



**Notice of Regular Meeting of the
Montrose Recreation District (MRD) Board of Directors
Thursday, June 25, at 11:30am
Montrose Field House
25 Colorado Avenue
Montrose CO 81401**

AGENDA

- I. Call to Order, Roll Call**
- II. Open Forum: Call for Public Comment (limit of 3 minutes per person)**
- III. Staff Recognition:**
 - a. **Anniversaries:** Matt Imus, 5yrs FT; Julie Laube 5 yrs Core;
 - b. **New Employee Introduction/Announcement:**
 - c. **Employee Awards:**
 - i. **Core Staff of the Month**
 - ii. **PT Staff of the Month**
- IV. Proclamation: Proclaiming July is Park and Recreation Month in the Montrose Recreation District**
- V. Board Member Election of Officers, Term 2023 – 2024 President, Vice President, Secretary**
- VI. Committee Board Assignments, Term 2023-2024**
- VII. Resolution 2023 – 3 Resolution to Support the Efforts of UNIFY MONTROSE to Help Solve the Local Childcare Shortage**
- VIII. Capital Projects and Purchases**
 - a. **2023 CIP Update**
 - b. **ADA Transition Plan Update**
- IX. Committee Updates and Assignments**
 - a. **Exec. Committee of Board** (Board: Christina, _____, Staff: Mari, Jeremy)
 - b. **Administrative** (Board: Megan, Alli. Staff Mari, Jeremy, Debby, Lisa)
 - c. **Foundation** (Board: Megan, _____. Staff: Mari, Cindy)
 - d. **Growth** (Board: Christina, Ken. Staff: Mari, Jeremy, Justin, Miguel)
 - e. **Finance** (Board: Paul, Alli. Staff Mari, Jeremy)
- X. Executive Director's Update**
- XI. Approval of BOD Meeting Minutes**
 - a. **05.25.23 Regular Meeting of the Board**
- XII. Adjourn**

Post meeting / optional: Tour Field House and grounds as part of knowledge – base growth / understanding of operations and facilities.

**Next BOD Regular Meeting
July 27, 2023 at 11:30am
Flex Rec 1309 Mayfly Drive, Montrose CO 81401**



**Board of Directors PROCLAMATION
Designation of July as Park and Recreation Month**

WHEREAS since 1985, people in the United States have celebrated Park and Recreation Month in July to promote building strong, vibrant, and resilient communities through the power of parks and recreation and to recognize the more than 160,000 full-time park and recreation professionals – along with hundreds of thousands of part-time and seasonal workers and volunteers – who maintain our country’s local, state and community parks; and

WHEREAS parks and recreation programs play a vital role in bringing people together, providing essential services, and fostering the growth of our community #WhereCommunityGrows; and

WHEREAS parks and recreation are vitally important to establishing and maintaining the quality of life in communities, ensuring the health of all citizens, and contributing to the economic and environmental well-being of a community and region; and

WHEREAS parks and recreation programs build healthy, active communities that aid in the prevention of chronic disease, provide therapeutic recreation services for those who are mentally or physically disabled, and also improve the mental and emotional health of all citizens; and

WHEREAS parks and recreation programs increase a community’s economic prosperity through increased property values, expansion of the local tax base, increased tourism, the attraction and retention of businesses, and crime reduction; and

WHEREAS nearly three in four U.S. residents have at least one local park, playground, open space, or recreation center within walking distance of their homes, and nine in 10 people agree parks and recreation is an important service provided by their local government; and

WHEREAS living close to parks and other recreation facilities is consistently related to higher physical activity levels for both adults and youth. Moreover, parks provide a connection to nature, which studies demonstrate relieves stress, strengthens interpersonal relationships and improves mental health; and

WHEREAS parks and natural recreation areas improve water quality, protect groundwater, prevent flooding, improve the quality of the air we breathe, provide vegetative buffers to development, and produce habitat for wildlife; and

WHEREAS the Montrose Recreation District Board of Directors recognizes the benefits derived from parks and recreation resources

NOW THEREFORE, BE IT PROCLAIMED BY the Montrose Recreation District Board of Directors, that July is recognized as Park and Recreation Month within the Montrose Recreation District.

DATED THIS 22nd day of June, 2023
Montrose Recreation District, Montrose, Colorado

Christina Files, Board President

Montrose Recreation District
16350 Woodgate Road, Montrose, CO 81401
Phone 970.249.7705 www.montroserec.com



For a Better Quality of Life...MRD.

Board of Directors Resolution 2023-3

**RESOLUTION to
SUPPORT THE EFFORTS OF UNIFY MONTROSE to HELP SOLVE THE LOCAL CHILCARE
SHORTAGE**

WHEREAS Montrose has a shortage of affordable childcare, which impacts everything from education and public safety to healthcare and economic development; and

WHEREAS Unify Montrose is a partnership between Montrose residents and Unify America, a national, nonpartisan, nonprofit that helps communities collaboratively solve problems using the model of public deliberation; and

WHEREAS the Unify Montrose collaboration includes dozens of leaders from the City of Montrose, Montrose County, nonprofits, businesses, and foundations serving the area; and

WHEREAS to help safeguard our community and our youngest generation, Unify Montrose is coordinating a highly inclusive solutions-based process beginning the summer of 2023 with the aim of creating a Plan of the People for solving the childcare problem in Montrose; and

WHEREAS the Unify Montrose process will feature a large panel of Montrose residents representing all parts of the community, a Community Jury, who will review facts, discuss the pros and cons of several different possible solutions, and led by facilitators, deliberate over the course of 12 weeks, so that all members of the Community Jury are exposed to many different perspectives on the issue, as they work toward a confirmed Plan of the People; and

WHEREAS the Community Jury shall present their Plan of the People, if so confirmed, in December of 2023 to Montrose leaders and residents; and

WHEREAS Unify Montrose will appoint a transition team to oversee implementation of the Plan of the People working with local leaders in government, education, business, nonprofit, and otherwise.

NOW THEREFORE, BE IT RESOLVED BY the Montrose Recreation District Board of Directors, that the Montrose Recreation District supports, endorses, and will contribute to the Unify Montrose efforts.

ADOPTED AND APPROVED this 22nd day of June, 2023.

MONTROSE RECREATION DISTRICT

By: _____
Christina Files, President

ATTEST:

By _____
, Secretary



FORMAL REPORT to Board of Directors: 2023 Capital Improvement Plan – Q2

June 16, 2023

Compiled by: Jeremy Master, Recreation Manager

jeremy@montroserec.com

970-497-8568

Project Budget: \$619,000

Expenses to date: \$133,640

Most of the projects have gone out to bid or are already rolling out. The outlook for completion of most 2023 capital projects on schedule and on budget is excellent. Details below are organized by fund and project. Updates to the Q1 report are in yellow.

CAPITAL IMPROVEMENT FUND 20: EXPENSE TRACKING

Plant Operating Costs					20-410-5371
	Document Date	Check Number	Vendor Name	Effective Date	Check Amount
1	1/26/2023	3169	Advanced Exercise		8,468.34
2	3/8/2023	3170	Advanced Exercise		8,486.34
3					
4					

\$ 288,000 Project Total Budget
 \$ 16,954.68 Active Total
 \$ 271,045 Remaining Budget

A lateral elliptical and 2 standard ellipticals were purchased. The old standard ellipticals were functional but defective.

Floor Scrubber					20-420-5370
	Document Date	Check Number	Vendor Name	Effective Date	Check Amount
1	5/24/2023	3172	Sanitary Supply		14832.71
2					

\$ 15,000 Project Total Budget
 \$ 14,832.71 Active Total
 \$ 167 Remaining Budget

PROJECT COMPLETE: RFP went out in February. Three bids were received. 2 different scrubbers were purchased from Sanitary Supply out of Grand Junction. A Champ 2417 is for use at the CRC, and a Wrangler 1503 AB at Flex Rec. The Chariot Iscrub 20 formerly at the CRC has been moved to the Field House.

Kubota Tractor					20-430-5370
	Document Date	Check Number	Vendor Name	Effective Date	Check Amount
1	1/26/2023	3168	Column Software		109.12
2	5/24/2023	3171	Wester Implement		81,995.00

\$ 91,500 Project Total Budget
 \$ 82,104.12 Active Total
 \$ 9,396 Remaining Budget

The tractor is on site with all attachments. One outstanding item is additional turf tires, which we project to have in December.



HVAC Green Tech					20-430-5371
	Document Date	Check Number	Vendor Name	Effective Date	Check Amount
1					
2					

\$ 30,000 Project Total Budget
 \$ - Active Total
 \$ 30,000 Remaining Budget

TABLED: This project went out to bid, and 5 bids were received. Vendors were pushing other technology than the type we sought in the RFP. Those that included the technology we seek did not include the monitoring equipment necessary to be a viable option for MRD. Unfortunately, the vendor that provided us the original scope and cost estimates did not submit a bid.

Field House Site Master Plan					20-490-5371
	Document Date	Check Number	Vendor Name	Effective Date	Check Amount
1					
2					

\$ 40,000 Project Total Budget
 \$ - Active Total
 \$ 40,000 Remaining Budget

No action. Will go out to bid this summer upon development of an RFP. A potential bidder came for a site visit in mid-May.

Partner Matches					20-410-5346
	Document Date	Check Number	Vendor Name	Effective Date	Check Amount
1					
2					

\$ 10,000 Project Total Budget
 \$ - Active Total
 \$ 10,000 Remaining Budget

No official contributions are finalized. A \$5000 contribution to Montrose Uncompahgre Trails (MUT) was paid out of the General Fund, and a Journal Voucher will transfer this payment into CIP Fund 20 this week. This matches the City's contribution and will be used for oversight and maintenance of the Cerro Summit mountain bike trails during 2023.

Total CIF as of 5/31/2023

\$	474,500	Total Budget CIF
\$	113,891.51	Active Total CIF
\$	360,608	Remaining Budget CIF



CONSERVATION TRUST FUND 60: EXPENSE TRACKING

Ute/McNeil Site Master Plan 60-410-5371

	Document Date	Check Number	Vendor Name	Effective Date	Check Amount
1					
2					

\$ 60,000 Project Total Budget
 \$ - Active Total
 \$ 60,000 Remaining Budget

This \$60,000 to be a contribution to the City as they undertake the Baldrige Regional Park Complex Master Plan. This project is anticipated to begin in Fall 2023, headed by Jim Scheid, Public Works Director for the City of Montrose.

ADA Improvements 60-410-5371

	Document Date	Check Number	Vendor Name	Effective Date	Check Amount
1	5/24/2023	1091	Del Mont		1761.3
2					

\$ 30,000 Project Total Budget
 \$ 1,761.30 Active Total
 \$ 28,239 Remaining Budget

The largest project to be completed within this budget is the curb cut at the CRC's main entrance. Delmont Engineering has provided Civil and Topographical drawings for two separate curb cuts, one in direct line with the CRC's entry, and the other closer to MVT. Total cost for drawings was \$2,750, and the concrete work is estimated at \$20,000 (not shown in the table or the fund totals at the bottom of this page is a \$988 payment to Del Mont). The work will be scheduled for annual shutdown in August. Remaining projects to be conducted have been prioritized and are currently being scheduled by assigned staff.

ADA Lift Chairs, CRC 60-420-5370

	Document Date	Check Number	Vendor Name	Effective Date	Check Amount
1	5/19/2023	1090	Knott Laboratory		500
2					

\$ 18,000 Project Total Budget
 \$ 500.00 Active Total
 \$ 17,500 Remaining Budget

This project went out to bid and received 1 bid, but it was on spec and budget. CEM Aquatics is being contracted to complete the job. They were on site this month to preview the project and speak with staff. Staff decided to first ensure the location of the concrete core drilling would be safely completed without damaging the structural concrete pool deck. That has held up the timing some, but we can now finalize the contract and schedule this project. It was bid under budget at \$16,340, and MRD has been awarded 2 separate grants totaling \$15,000 for these ADA lift chairs. Nice work Astro!

Turf Tank Painter 60-430-5370

	Document Date	Check Number	Vendor Name	Effective Date	Check Amount
1	1/26/2023	1088	Turf Tank		1,500
2	3/23/2023	1089	Turf Tank		15,000.00

\$ 16,500 Project Total Budget
 \$ 16,500.00 Active Total
 \$ - Remaining Budget

The turf tank painter arrived this week, and the invoice will be reflected here shortly. This will be on budget. The vendor trained staff on March 30th, and the turf tank painter has already been out there painting lines for spring programs! Lease on the product begins April 1st.



Field House Pool Assessment					60-430-5371
	Document Date	Check Number	Vendor Name	Effective Date	Check Amount
1					
2					

\$ 20,000 Project Total Budget
 \$ - Active Total
 \$ 20,000 Remaining Budget

The project went out to bid last month, and 2 leading firms presented proposals. Both were slightly over budget. We decided to go with a slightly abbreviated version of Counsilman-Hunsaker's full bid. **They were on-site mid-May to conduct the assessment. We'll receive the report and invoices by end of June.** The contracted cost of this work is \$20,000.

\$ 144,500 Total Budget CTF —
 \$ 18,761.30 Active Total CTF —
 \$ 125,739 Remaining Budget CTF —

PLANT COSTS (contained within CIF 20)

Plant Operating Costs						20-410-5371
	2022	2023	2024	2025	2026	
Beginning Balance	\$ -	\$ 262,198	\$ 533,244			
Annual allocation	\$ 288,000	\$ 288,000				
\$ Spent	\$ 25,802	\$ 16,954				
Unexpended allocation	\$ 262,198	\$ 271,046				
Ending Balance	\$ 262,198	\$ 533,244				

A note on Plant Costs: It was discovered that the transfers necessary to carry over the \$262,198 into 2023 were not completed in 2022. The funds remain in the General Fund. Administration, Finance, and Don Moreland are meeting to discuss the proper way to account for this in 2023 and ensure the process is in place for the future.



For a Better Quality of Life...MRD.

FORMAL REPORT to Board of Directors: ADA Transition Plan

June 16, 2023

Project Leader: Jeremy Master, Recreation Manager
jeremy@montroserec.com
970-497-8568

Accessibility Management Team:

Liz Gracesun, Recreation Coordinator – Aquatics
Justin Mashburn, Facilities Manager
Jeremy Master, Recreation Manager
Amy Russell, Customer Service Lead
Barb Sharrow, Board of Directors Representative
Debby Zarkis, Coordinator – Business Operations/Communications

ADA Improvements

Budget: \$30,000
Expenses to date: \$2,750.10

ADA Lift Chairs

Budget: \$18,000
Expenses to date: \$500
Grants Received: \$15,000

Facility Improvements

1. The Pool Lift Chairs have arrived and are on site, one for the Wellness Pool and one for the Lap Pool. Billing is not reflected in this report. They will be installed as soon as the structural concrete is mapped out and CEM has room in their schedule. The latest this will be completed is during the annual shutdown in late August.
2. The largest project to be completed within this budget is the curb cut at the CRC's main entrance. Delmont Engineering has provided Civil and Topographical drawings for two separate curb cuts, one in direct line with the CRC's entry, and the other closer to MVT. The drawings have been completed for \$2,750, well under the estimated \$5000, and have been included in the RFP that has gone out this week. Current estimates of the project are \$20,000 for the concrete work. The project will be scheduled for annual shutdown in August. The AMT will bring the conceptual drawings to the BOD once bids are received. These drawings are to include a striping and signage plan.
3. Outlook is good to complete the 103 scheduled projects for 2023 within the remainder of the \$30,000 budget.
4. A particular item was brought to the attention of the AMT for review to restrict the gates of the outdoor pickleball courts from swinging inward. The team unanimously agreed that this would actually create an accessibility issue for players leaving the court, and that the perceived safety issue would best be mitigated by enhanced communications and signage encouraging players to shut and secure the gate after passing through.



For a Better Quality of Life...MRD.

Policy and Programming updates

The Accessibility Management Team is providing more opportunities for staff to increase their knowledge and application of inclusive practices into their programming, to grow the programming itself, and to adapt and develop MRD policies towards improved services for individuals with disabilities. In the past quarter, 4 staff (Gene, Abby, Cindy, and Jarrod) attended the Colorado Adapted Physical Education Conference held here in Montrose. They got first hand experience as participants in adapted programs and spent the day learning with and from other service providers from around the state. MRD hosted a program workshop that was attended by representatives from the school district, Telluride Adaptive Sports, Barb Sharrow, and many of our own programmers. We are gaining a greater understanding and readiness from staff to deliver more and better inclusive programs, as well as collaborative interest from key local service organizations to help improve our reach and program viability over time. On the policy front, there are a few items that will be completed by the end of the year, but none have been completed to date. These efforts will continue, and many will also be necessary for CAPRA accreditation.

All the classes below are adapted unless specifically stated: "inclusive." Adapted are specifically for individuals with disabilities. Inclusive programming is for everyone, general population and individuals with disabilities together.

1. 2022
 - a. Fishing Clinics - 3 clinics and one free fishing day at Ridgway
 - b. Pickleball Clinics - 4 clinics
2. 2023
 - a. Volleyball - 9 clinics were originally available to cover all ages, but we cut five due to a lack of registrations. Classes done in partnership with Step Up to Life and Community Options were successful! Great registration numbers!
 - b. Inclusive Parent and Tot Rock and Roll Class - Ongoing with varying participation numbers
 - c. Inclusive Walk or Roll Club - 2 months offered two different times on Mondays.
 - d. Adapted Swim Lessons - This will occur in July but will be available for private lessons.
 - e. Water Safety Instructor (WSI) Training - 10 attendees (5 WSI and 5 aides)
3. Future offerings:
 - a. Inclusive Parent and Tot Rock and Roll Class (continuing)
 - b. Climbing program with Telluride Adaptive Sports (TASP) - tentative
 - c. Inclusive Fitness Programming and Trainer Certification
 - i. Certified Inclusive Fitness Trainer Certification (CIFT) with American College of Sports Medicine (ACSM), National Center on Health and Physical Activity and Disability (NCHPAD) training for staff and community members
 - d. Staff and volunteer training
 - e. WSI training
 - f. The Amazing Race for Adaptive Sports – To fundraise for sport wheelchairs for MRD programming
 - g. Power Wheelchair Soccer Clinic, in partnership with National Power Wheelchair Sports
 - h. Powerlifting - Special Olympics and Paralympics

EXECUTIVE DIRECTOR'S REPORT, June 2023

Finance

It's noted that 2023 sales tax receipts for the first four months were 6.1% higher than 2022, returning \$47,377 in growth over last January-April. YTD receipts total \$826,642.

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Recruitments

There is still currently an opening for a Recreation Leader – Field House, as well as for the Parks & Facilities Maintenance Supervisor position.

Annual Performance Appraisals of FT and Core staff have been completed and merit increases from those will be effected in July.

Staff committee of Lisa, Miguel, Jeremy & Mari is reviewing the responses from two HR consulting firms to conduct the MRD Staffing Plan and compensation analysis this summer. Anticipated results will be in time for presentation needed (if anything) for the 2024 budget.

Special Projects – Open and still underway

ADA Management Team

Annual Report: BOD will have a formal quarterly report in the packet, and at the meeting.

Holly Park CO Lottery 2023 Starburst Award – we are working to arrange for Lottery presentation of the award to MRD as a part of the City's Fourth of July event at the Rotary Amphitheater.

Flex Rec - staff is scheduling regular meetings to continuously review marketing, programming, operations and customer service at this facility to help it grow in use and impacts.

Award Wall at the CRC:

The week of May 29, 2023, a new award wall was installed at the CRC in the lobby. This wall was designed to display the numerous awards that the MRD has received over the years. The Executive Director made the decision late in 2021 that we want a way to display the results of some of our accomplishments. Mari and Debby talked about options and Debby reached out to several local award/sign companies in Montrose to get quotes as we wanted to use a local business. Ken Holyfield, at Go Big Banners, was the only one who responded that they could accomplish this task. We asked them to send us designs and they sent several. Debby and Mari looked over the proposed designs and landed on the one that is currently in the CRC. This design allows for each award to be displayed prominently and there is room for additional awards as we receive them. The cost of this display was \$5,236. The cost was included in the marketing budget for 2023 under "Furniture, Fixtures and Equipment".

Division Reports

50+ - Cindy

Pickleball play continues to be on the rise, and in May / June Cindy and the volunteers rolled out the new schedule and round robin play to spread out the play according to skill levels. This HAS helped in distributing play and reducing critical mass conflicts.

YOUTH – Abby

Not a huge update for May as we are finishing up spring programs and transitioning to summer camps!

May was busy as programs started winding down from spring and ramping up for summer camps/sports coming so quickly! We ended youth soccer on May 20th - and with our baseball deadline being May 22nd it was a quick turnover from getting the soccer goals out of the way and making way for baseball backstops and field prep!

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We also had some more good sessions with Rock and Tot over at the FH - looking like the program is growing some traction which is exciting to see how it goes for June!

AQUATICS – Liz

Aquatics did a fantastic job preparing for summer while handling the large crowds throughout the month. We trained and hired 11 new Lifeguards and Swim assistants, as well as certified 3 new staff to become Water Safety Instructors. We saw the largest participation in our Water Safety Fair to promote May Water Safety Month. A total 187 participants learned how to keep themselves and their loved ones safer in and around water this summer. Over 650 students enjoyed the pools during their end of year celebrations, and we saw an additional increase in family/recreational swimmers from 6181 in April to 7202 swimmers in May.

OUTREACH - Wade

Activity Guide: The activity guide has been diligently assessing the programs being offered, and attempting to gain an understanding of how programs as a whole measure up to the Master and Strategic planning improvements / changes / trends. We as an entire group have worked to define long-term goals and short-term objectives and strategies to shape and grow the programs. Wade and team are now prepping the fall activity guide.

Website: Wade continues to work on that committee to help ensure standardization of social media and web changes /postings, organized through the Marketing Team (Strategic Planning). Debby reported this, regarding social media posts: the Marketing Team (Marketing was one of our strategic planning goals) has been tasked with taking a look at all of our social media posts to see if each department is consistently posting, and to see if the posts follow our marketing standards. You can expect to get an email from a Marketing Team member each month on how you are doing. I looked at May's posts and have to compliment you all for some very compelling ads and good engagement!

Budget prep: Wade has been really busy aligning the budget worksheets, budget development, with the Cost of Service project to help ensure that Coordinators have good information and tools to guide their budgeting. He and Jeremy have done excellent work toward this.

ENRICHMENT - Jeremy

The After School Enrichment Program finished the school year with maximum enrollment of 40 students each quarter. Shelly Hubbard has taken over as the PT Recreation Leader - Enrichment Programs. She's been working with Tyler Morales the past 5 months to learn the program and to turn her eyes towards expanding the program and other enrichment offerings. She's taken the lead of the Summer Adventures/Club 1114 program, too, which began in early June. The Club 1114 program has 10 more spots, 50% more capacity than last year. Those spots filled and there is a waiting list. In all, 110 youth are in the Summer Enrichment program. Thanks to the \$8000 additional funding package passed by the BOD, wages were raised for the staff, and we have a wonderful team running the classrooms and activities this summer. In planning for the Fall/Winter, Shelly's is leading the program to open up more spots and ages for the After School program. Her ambition, energy, and openness to grow and change will serve this program well. The demand is clear, and I welcome her enthusiasm to meet the growing demand.

FACILITIES OPERATIONS – Justin

Here are the summary highlights from the month of May from the facilities perspective.

Flex Rec

In May Flex Rec averaged 1 person per hour of staffed operation (52 hrs per week) and sold 2 day passes total. The total visits for the month was around 130.

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- 3 The facility hosted business after hours for the Chamber of Commerce which had around 40 participants throughout the evening.

CRC

MHS Senior Safe Graduation Party was a huge success. It was the first time since before Covid that we had hosted it. More than 160 graduating seniors attended along with around 50 parent volunteers. The volunteers were a major help and the entire party was cleaned up by 2:45 am on Monday morning.

The CRC had a relatively slow May with 21,637 paid visits, which is right in line with the pre Covid average. The people per hour of operation was 64 which is 6 more per hour than pre-Covid.

The May numbers were buoyed by 12 different school groups which used the CRC for their end of year field trips. Half of those were from outside of Montrose. About 1100 students visited in total.

We are very fortunate to have such a strong group of Managers on Duty who work hard, and do an admirable job of being the face of MRD in our facilities.

New Corporate Members

We have recently brought on a number of new/renewing corporate memberships including; MRH, Western Slope Orthopedics, Dream Catcher Therapy, Basecamp Apartments and Edward Jones.

MCSD Pass Sales Partnership

In partnership with MCSD's Wellness program MRD has been able to provide punch passes and annual memberships at a significant discount (35%) to teachers and MCSD staff and their families. MCSDs investment in their staff with MRD has totaled \$74,889 this year.

- 32 Annual dual adult passes
- 12 Flex Rec 20 punch passes
- 6 Annual Family memberships
- 200 adult 20 punch passes
- 175 Youth 20 punch passes
- 100 Annual adult memberships
- 400 youth day passes

Field House & Outdoor Pool

The outdoor pool opened with a bang with the Water Safety Fair on May 30. More than 100 kids and 75 adults participated. Liz and her staff did a great job of teaching the youth all about water safety. The cold weather has kept the numbers low but we are looking forward to warmer weather and more use in June.

The Field House had a slower month with 12 rentals in May, but there have been a lot of bookings already for outdoor pool parties this summer.

GRANTS & DATA METRICS - Astro

MAY METRICS

Passes Held: 6,788 up from 6,727 in April, up compared to 5,792 in May, 2022

Avg Weekly Revenue Day Pass: \$5,383 down from \$5,432 in April, up compared to \$4,636 in May of 2022

Weekly visits: 21,553 down from 30,248 last month and up compared to 18,581 in May of 2022 and

4 People per hour: 61.82 vs 70.4 in April, compared to 54.3 in May, 2022

Child Watch Visits: 440 up from 326 last month, compared to 364 in May, 2022

Child Watch annual passes: 67 down from 70 in April, compared to 60 in May, 2022

Climber certifications: 199 up from 196 last month--continued all time high

CRC rental: \$3,701 from \$3,666 in April, compared to \$3,402 in May of 2022

FH rental: \$2,400 down from \$4,467 in April, and compared to \$2,125 in May of 2022

Scholarships: \$2,006 given out, 59 total disbursements, down from last month yet up from \$1,742 in May of 2022

Summary comment: May is slower month than April, as it typically is. All changes on trend from previous years; continued overall growth relative to previous years.

Flex Rec memberships:

June:	12 Limited	
	7 Unlimited Individual; 8 Unlimited Dual	4 Maslow
	3, 3- month	
	8 Paid 20 Punch Passes	
	34 Total Paid Memberships	
	18 Staff	

Program Revenue from Weehawken: \$3,918 March, April, May

Lease Rental from Movement Medicine: April \$455; May \$207 / Total \$662

We ARE noticing a slight increase to drop in visits / inquiries in the first couple of weeks in June, even though it is summer. We are also beginning to discuss coordinating a CO Outdoors Summer Block Party, July 20th, 5:30 – 8:30 pm.

OTHER ACTIVITIES:

FFAM:

16 low income households enrolled in CRC memberships through the program for 62 people.

Multiple referrals through Axis mental health and Hilltop. Over 50% of the total slots available have been allotted.

40% of households are Latino/Hispanic.

Grant: Received a negative verdict on the OEDIT grant; had call with Matt from OEDIT as to why. Not enough direct economic impact.

Received a 5k award from Virginia for FFAM program.

Will be submitting 7,500k ask to CHFA for FFAM by June 1st (1/3 of the previous 15k raised for it has been committed)

Targeting 10k DMEA grant for youth services in June

Data:

Have a list of unique patrons for programs, facilities, and combined usage for 2022. Begun demographic breakdown that will be compared to community wide stats. Unique participants will also then be able to be mapped by the city. Wade helping on this.

Page | Working on a revised Dashboard, should be done by end of June.
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Working with coordinators on goals and objectives.

Outreach:

Met with Whitney at *Axis Health*: Axis provides mental health to over 300 kids in the community, most at poverty level. Strong support for FFAM for these kids and info will be distributed to direct providers. Discussed working with them on adding a run group to their teen and adult substance abuse groups. The doctor said this has been very successful in the past.

Met with Joy Hamilton at *Hilltop Services*: discussed FFAM; discussed MRD easing access to MRD services to their teen wellness program; established Abby as the liaison for this.

Met with Jess Finnigan *The Nature Connection*; discussed Nature Connection using MRD gear closet; MRD using Nature connection paddle boards; learned about the demand for different types of programming they provide; strong support from them on a regional coalition.

Working on a document to summarize results of Outdoor Recreation/Education outreach and setting the first meeting of the new Montrose Outdoor Recreation Coalition.

FITNESS & OUTDOOR – John

Fitness began offering a kickboxing class as part of the ongoing Fit Zone classes. We have had a lot of requests for kickboxing and are happy to finally be able to offer a class.

Outdoor recreation had multiple bike program meetings to plan out the June middle school mountain bike camp as well as to begin planning for a June 22 TRY bike event.

We also had an outdoor rec. meeting to come up with trip leaders for upcoming events as well as to determine hiking locations for the youth hiking club in July. The women's mountain bike skills class had 10 participants on May 21st and went very smoothly as the weather that weekend held out and trails were dry. The Business After Hours meeting at Flex Rec was well attended and staff was able to give out a lot of day passes to attendees and talk more about functional fitness at Flex Rec. John also failed miserably at attempting to climb the aerial rope that Marissa from Weehawken owns. 😊 John and Wade continue in their exemplary staffing of the Flex Rec facility.

END

JUNE 2023

MRD EMPLOYEE NEWSLETTER



INSIDE THIS EDITION

- Staff News
- Employee of the Month Highlight
- Program Highlight
- CPRA Information
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- Data Corner
- MRD News



Summer is here!!



Keeping Public Pools Open: Governor Polis, DOLA, and CDLE Announce Grantees of the Lifeguard Training Initiative

TUESDAY, MAY 30, 2023

Governor Polis, the Department of Local Affairs (DOLA) and the Department of Labor and Employment (CDLE) announced the awardees for the Lifeguard Training Initiative, part of the administration's Pools Special Initiative, launched last summer.

"We are making a splash with this exciting support for lifeguards, part of our ongoing work to make sure that pools can safely open earlier, expand hours, and stay open longer this summer. We are thrilled that so many local governments across the state applied for this funding so that families, friends, and neighbors can dive right into the summer," said Gov. Polis. The Lifeguard Training Initiative is part of the Polis administration's ongoing work to make sure Colorado's public pools have trained staff to open sooner and stay open longer. This initiative helps local governments to attract and retain public pool employees throughout the summer and ensure adequate staffing levels to keep pools open at maximum capacity. Governor Polis announced this new initiative earlier this month at Northglenn Rec Center, joined by members of the administration, local officials, state lawmakers, and community members.

Congratulations to the MRD Aquatics Program for being a recipient of some of these funds! This helps boost an already excellent program!

Montrose Mudder

The MRD team who competed in the Montrose Mudder competition the weekend of May 13, won first place!! The team consisted of: Mari Steinbach, Justin Mashburn, Casie Miller and Astro Ball. Thanks for making us proud!



Preparation for Wildfires

If your Colorado vacation winds up involving the unexpected drama of a wildfire, this knowledge and understanding, coupled with prudence, will assist you in being prepared to get out of the path.

Always:

Provide the Colorado Tourism Office with the accurate size of your party, including day visitors. They will need to know who to account for when emergency conditions erupt.

Know the whereabouts of individuals in your party.

Make sure campfires are allowed before you light one, even if a fire ring is already in position at the campsite.

Don't leave a lit campfire unattended.

Don't let the flames dance too high and don't burn things that create sparks.

Pull vegetation away from the fire ring before lighting the fire.

Pay attention to what you see and smell.

Report conditions you witness that could spark a wildfire (someone carelessly discarding a lit cigarette or creating a campfire when you've been told otherwise).

Keep matches out of the hands of children.

Be alert to your escape route, understanding that it might not be the way you arrived.

If you're on an evacuation warning, plan according:

Locate your car keys, maybe even leaving them in the ignition.

Charge your mobile devices.

Put the following items into your vehicle:

- Credit cards and cash

- Emergency supply of food and water

- Protective clothing: sturdy boots, long pants, gloves, and handkerchief

- Blankets and sleeping bags, one of each per person

- Your medicines

- Basic personal care items

- A change of clothing per person

- Flashlights and plenty of batteries

- Extra set of eyeglasses

- Family documents (i.e., title to RV, if it's stored in the RV)

Position your vehicle facing the direction of escape.

Confine your pets so you can quickly grab them (have their supplies ready to go, too).

Close your RV's windows, doors and vents.

Turn off pilot lights and turn off the propane at the tank.

Turn off the water to the RV.

If you choose to evacuate before the mandatory orders are given, notify the camp office so they're not needlessly searching to notify you of the upgraded orders.

When you're told to evacuate, quickly and safely:

- Grab your mobile devices and charges.

- Put your family and pets into the vehicle ... don't dally!

- Drive at a safe speed.

- Watch for changes in the speed and direction of the wind, fire and smoke.

- Heed the directions of the authorities.

STAFF NEWS

June Staff Birthday :

Julie, June 24

June Work Anniversaries:

Matt, June 15 - 5 years

Julie, June 26 - 5 years

Awards:

Core staff of the month: Miguel

Part time staff of the month: Hannah

Hiring:

We are hiring several positions, including:

Facility Leader Field House FT

Facilities Maintenance Tech FT

Summer Enrichment Leader PT

Summer Enrichment Aid PT

Lead Lifeguard PT

Fitness: Instructors, Coaches, Personal Trainers

Head Custodian FT

Parkour Instructor PT

Lifeguard PT



Focus On:

Employee of the Month, Miguel Lopez

Miguel has persevered through a challenging time in his department. Between February and June, the Maintenance Department has seen turnover in 4 FT positions, both Supervisor positions (parks / facilities) and both Technician positions. Miguel has led the way to recruit, hire, and train the new team members and recognizing the outgoing team members with proper sendoffs. We look forward to his building a new team that will continue that success. Through the transition, he has worked hard to keep up with the many tasks that need to be done, especially as we are coming into spring, his department's busiest season. He maintains a can-do attitude, and gets it done time and time again. Through it all, he also maintains his leadership roles developing the Asset Management system, managing capital projects and contributing to the Accessibility Management Team's work and the work towards CAPRA accreditation that has begun. Miguel, the most recent Coz Sisneros Staff Service Award recipient, continues to display the very best of service to MRD.

Highlight Program: Custodial Staff

Jessica, the Custodial Team Supervisor states: " I have 6 custodial crew members besides myself. Austin Bowman is responsible for the Flex Rec and Field House and does a great job balancing both and working independently. He has been with us since February of 2022. Marissa Steele and David Jereaux-Hayes (D3) have been with us since March of 2022 and work evenings and weekends at the CRC. Marissa is a dedicated employee who is always wanting to learn new things. D3 keeps everyone on his toes with interesting facts and jokes. His specialty is cleaning the upstairs and gym floors. David Miller has been here since August of 2021. He also works evenings and weekends at the CRC and is great at up-lifting and motivating other staff and helping the patrons. Sara Petranek has been here since October of 2022. She balances this job with her work as a dog groomer. She is mostly on weekends at the CRC but fills in other time slots when she can. Our longest employed custodial staff member is Jimette Keenan who has been with us since the first of the year in 2019. There have been a lot of unforeseen and challenging events since that time but she has stuck with us and helped this company stay safe for the patrons through it all. I'm very lucky to have a crew of such hardworking, unique and talented individuals." We don't have a photo of the crew because they are hard at work at our 3 facilities and have different shifts, however, they are ever present. This crew does an amazing job of keeping our facilities spotless and comfortable for our patrons. The next time you see a team member, thank them for all that they do!

Bike to Work in June!

Montrose Recreation District, the City of Montrose, and Montrose Area Bicycle Alliance (MABA) are enthused to bring back June Bike to Work Month and Bucks for Biking! Through a grant, MABA will PAY YOU \$2 per day you ride to and from work during June. MRD will match that, so that you can earn up to \$4 per day! YOU will need to log in each day you ride and record that day's ride, as it happens.

(www.bucksforbiking.com). There are two formal Bike to Work Days scheduled: May 31st for May, and another at the end of June. Centennial Plaza, beginning at 7 a.m. Ride by for free coffee and burritos!

There's also a month-end celebration where you'll be rewarded your cash and possibly earn swag and random prizes. Must ride to participate!

Questions? Ask Mari! If you need extra motivation, Mari may very well be open to riding to your house or meeting spot to ride with you in the morning, and help make sure you make it safely home in the afternoon. Just ask...on one day perhaps we can form a "ride to work" train and collect and support each other on the ride! Let Mari know if you're interested or have other ideas.





June is Men's Health Month

The Colorado Lottery said they are "pleased to recognize the 2023 Starburst Award Winners – eight unique and exceptional projects that used Lottery dollars to enrich communities across our great state. More than \$4,042,283 in Lottery funds were represented in this year's winning projects, which include work on parks, campgrounds, open spaces, outdoor education, accessibility, and equity."

The MRD was one of the recipients of this award!
"Montrose Recreation District – Holly Park Renovation - \$214,348 (GOCO)

The City of Montrose used its Local Park and Outdoor Recreation (LPOR) grant to make several improvements to Holly Park, including adding a multi-purpose field, playground, enhanced handball courts, and colorfully painted courts to inspire creative play. Additional improvements included the removal of outdated and unusable elements. Grant funds were also used to expand the infield, dugout, and shade structures and provide additional parking, lighting, and irrigation."

Thank you to Astro for writing an excellent grant proposal that resulted in this award and to the staff members who helped get Holly built!

Data Corner

- During the month of May, the CRC hosted more than 1200 students on field trips and end-of-year activities. Roughly half of them were from outside the MCSD.
- April may have been the best month ever for fee assistance given. More than 98 scholarships were given to 74 people to assist with program and facility access.



The US Department of Health and Human Services website: <https://minorityhealth.hhs.gov/mens-health/index.html>, states: "Throughout June, Men's Health Month aims to encourage boys and men to take charge of their overall health by implementing healthy living decisions. It is crucial that men get regular checkups and be aware of the risks for their age, ethnicity, and lifestyle. According to the Centers for Disease Control and Prevention, 13.2% of men aged 18 and over are in fair or poor health. During Men's Health Month, we urge men to take steps to enrich their health and wellness through proper screenings and care." The leading cause of death for males in the United States according to the Centers for Disease Control and Prevention is Heart Disease. How do you prevent heart disease? Eating healthy, exercising often, not smoking, watching your cholesterol, managing stress and maintaining a healthy weight. John Hopkin's states "It's important for men to be proactive in maintaining their personal health. Keeping up with routine health care activities helps promote long-term health and wellness. For example, health experts recommend maintaining a schedule for men's health screenings. Specific tests and screenings are suggested for men within various age groups, ranging from age 18 to 65 (and above). Many health screenings, such as blood pressure and depression, can be conducted during routine physicals. Other tests must be scheduled separately. Men are at risk for several types of cancer, including prostate, colon and lung. Following guidelines for screening will help doctors identify these cancers as early as possible, which is key to optimizing treatment outcomes. Keep in mind that guidelines for men's health screenings are not meant to replace advice or guidance from a health care provider. Published guidelines may provide helpful topics to discuss during routine medical appointments." What is the takeaway? Get routine health appointments with your doctor, get the screenings done that are suggested, keep an eye on your blood pressure and eat healthy and exercise. The MRD plays a big part in improving and maintaining the health of the men in our lives. Encourage your fathers, your sons and your brothers to take care of themselves. AND, to our valued men at the MRD, take care of yourself! And don't forget, mental health is every bit as important as physical health.



With Gov. Jared Polis' signature, next phase of fight over property taxes takes shape



Gov. Jared Polis signed SB23-303 Reduce Property Taxes and Voter-approved Revenue Change and SB23-304 Property Tax Valuation, sitting next to Joe Lloyd Medina, 78, at Medina's home in Commerce City, Colorado on Wednesday, May 24, 2023. (Hyoung Chang, The Denver Post)

The future of **Colorado's property tax structure** — and the way to pay for it — entered a new **phase** Wednesday with Gov. Jared Polis signing into law a set of bills that aim to blunt the sharpest tax increases associated with rising property values.

Polis and bill sponsors, all Democrats, touted **the multi-pronged effort that would alter the formula used to establish how much-assessed value affects owed property taxes** and, according to their projections, save owners hundreds of dollars in money they'd otherwise owe while also changing tax refunds the state's tax collection cap.

But as the governor sat down to give the bills his signature, he noted this was just him doing his part — the next step is voters doing theirs. [The proposals laid out in SB23-303 only go into effect if voters approve the measure, Proposition HH, this November.](#)

RELATED (ICYMI): [How to appeal your 2023 Colorado property assessment — and win](#)

The future of Colorado's property tax structure — and the way to pay for it — entered a new phase Wednesday with Gov. Jared Polis signing into law a set of bills that aim to blunt the sharpest tax increases associated with rising property values.

Standing in the front yard of a Commerce City home, Polis and bill sponsors, all Democrats, touted the multi-pronged effort that would alter the formula used to establish how much-assessed value affects owed property taxes and, according to their projections, save owners hundreds of dollars in money they'd otherwise owe while also changing tax refunds the state's tax collection cap.

But as the governor sat down to give the bills his signature, he noted this was just him doing his part — the next step is voters doing theirs. The proposals laid out in [SB23-303](#) only go into effect if voters approve the measure, Proposition HH, this November. If approved, it would allow property owners to deduct \$50,000 from their property's value and lowers the percentage used in calculating how much is owed. Proponents say it would save most homeowners hundreds of dollars per year in money they'd otherwise owe. Their tax bill will likely still increase, but not as dramatically as they would otherwise. It would also expand the senior homestead exemption and allow those who qualify to keep it even if they move to a different home.

The measure would also raise the amount of tax dollars the state can keep under the Taxpayer's Bill of Rights, or TABOR, to backfill money local governments would otherwise miss out on, as well as set money aside for the state education fund and a rental assistance program. The proposal was introduced in the waning days of the most recent legislative session as assessors warned of steep increases in home valuations that would likely lead to spikes in property taxes owed.

"Because of the very strong economy and very strong TABOR surplus, we are able to do both, we are able to not jeopardize or cut funding for our schools and provide important property tax relief today," Polis said at the bill signing.

While not explicitly part of the bill signing package Wednesday, voters will also receive an equal refund of surplus TABOR dollars if they approve Proposition HH this November, versus a default mechanism that distributes it based on income. A flat refund equal to \$661 per taxpayer would be a net increase in how much TABOR money most Coloradans get back, according to a fiscal analysis of the proposal. Polis signed the measure administratively later Wednesday.







Companies are finding it's not so simple to leave Russia. Some are quietly staying put

That provision has faced criticism as an attempt to coerce Coloradans into voting yes on the property tax measure, even if they don't own property, and potentially giving up a portion of their future TABOR rebates to pay for property tax relief. The flat rebate mechanism would only apply for one year, while the property tax portion would apply for a decade. State Rep. Chris deGruy

Kennedy, a Lakewood Democrat who helped steward this proposal through, has promised to bring forward a bill to make the flat refund permanent in the next legislative session.

In his signing statement about flat TABOR refunds, Polis said he supports it as a one-time repeat after using a similar flat-refund mechanism last year. Any longer-term change to refund distribution must include income tax reduction and “at the very least bringing back the temporary rate reduction mechanism.” Cuts to Colorado’s already flat income tax rate is largely seen as regressive, with wealthier Coloradans seeing more of the benefits. However, Polis has framed the income tax as being a penalty on people earning money and argued previously that [it should be zero](#). Proposition HH has also faced criticism that it’s a run around on TABOR limits in general for tweaking the formula used to set the limit on state tax revenue. Currently, it caps revenue growth based on population growth and inflation; the new proposal, if approved, would allow additional growth of 1% per year. Proponents argue it’s necessary to keep local service afloat — and use it to contrast against competing proposals that may be on the ballot to just outright cap property tax collections.

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“That is the revenue that goes to support fire districts, to support libraries, to support schools,” Senate President Steve Fenberg, a Boulder Democrat, said. ” And that’s a core part of making sure that we do this responsibly, rather than just saying property taxes are too damn high, so let’s cut them and not think about the impact that has downstream to our local services.”

As Polis held the signing ceremony Wednesday morning, the conservative advocacy group Advance Colorado announced a dozen county governments and more individual local elected officials had joined [its lawsuit](#) challenging the proposal. Advance Colorado is also working on various measures to cap property taxes, though they haven’t been approved for signature gathering. The lawsuit argues the bill setting up the proposition violates Colorado’s single-subject rule by including too many distinct topics. Some opponents framed it as the state trying to circumvent TABOR caps with confusing language.

“SB23-303 and proposition HH is obviously a way for politicians to circumvent and destroy TABOR. We hope that the people will see that TABOR is intended to protect the people of Colorado and HB23-303 in conjunction with proposition HH is a way for politicians to destroy what was put in place with TABOR,” Washington County Commissioner Kent Vance, a Republican, said in announcing his county joined the challenge.

Lawmakers at the bill signing said they hadn’t seen the most recent challenge or bevy of local governments joining it, but none treated it with concern. When the lawsuit was introduced last week, Fenberg responded that “it’s unfortunate that Republican special interest groups are trying to prevent Coloradans from lowering their property taxes.”

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**Notice of Regular Meeting of the
Montrose Recreation District (MRD) Board of Directors
Thursday, May 25, 2023 at 11:30am
Montrose Community Recreation Center
16350 Woodgate Road
Montrose CO 81401**

MINUTES

- I. Call to Order, Roll Call** – meeting was called to order at 11:31am. Present were Directors Amy Warthen, Barb Sharrow, Christina Files, Ken Otto, Paul Wiesner. Absent were Megan Maddy and Allison Howe, their absences were excused.
- II. Open Forum:** Call for Public Comment (limit of 3 minutes per person) – Matt Jenkins, who campaigned for Suzy King, thanked the Board for their service and their promotion of the recent election. Director Christina stated the Senior Safe program last week went well and she complimented the MRD team for our work on this event. She stated 165 students attended. She also stated that she heard many comments from seniors saying that they had a great time. She complimented Justin in particular for helping to organize the event.
- III. Staff Recognition:**
- a. **Anniversaries:** None. New staff were introduced in the maintenance department.
 - b. **Awards:**
 - i. Core Staff of the Month – Miguel Lopez was presented with this award. Other nominees were Abby Glaysher and Jarrod Zarkis.
 - ii. Part Time Staff of the Month – Hannah Tippy was presented with this award.
- IV. Oaths of Office for Elected Board Members**
Suzi King, Christina Files and Paul Wiesner were sworn in as members of the Board. The Oaths of Office were signed by the new Board members and were notarized. Director Christina called a recess at 11:45 to fill out the paperwork. The meeting was called back to order at 11:54am.
- V. Acknowledgment of Director Amy Warthen** – ED Mari thanked Amy for her 9 years of service as a Board member. Director Christina thanked her as well and made remarks commemorating Amy’s service.
- VI. Finance Report, January – April 2023.** The finance report was presented to the board in summary form. The full reports are available to the Board in the Board’s Google file. January through March financial reports were received from the city recently. We still have not received the April report from the City. Director Paul stated he had been extremely concerned with the lack of communication from the city but was pleased that we have now received the January through March financials. He also stated that an RFP will be released for the annual compliance audit, including one for financial management practices. Director Paul asked about the natural gas bill which he did not see on the document. Jeremy stated that we have gone to a monthly payment plan. Mari discussed the Colorado senate bill that is coming up for a vote in November as proposition HH. The intention of the bill is a property tax relief for tax payers, however it is far more reaching for Special Districts. This would affect the MRD Mill Levy. Director Paul stated this is a very complex bill and he read it in its entirety. A couple of groups have filed suit because it is truly not one bill but addresses many issues. The consensus of special districts is that this will hurt them financially. He also stated that many of the state representatives do not understand this bill. He and Mari were on a call recently where the bill was explained. Director Ken asked if 2022 numbers from the City were resolved. Mari stated we are very close to resolving last year’s numbers.

VII. Executive Director Update

- a. Election of officers will take place at the June meeting
- b. A new board orientation will be scheduled in August or September
- c. HR – new maintenance team has been hired. We only have one open position which is the Field House Leader. We have a formal orientation process in place now thanks to our HR Generalist, Lisa. This process is for full time staff however we have a scaled down process for part time staff. Most of the onboarding for Part time staff however, falls on the supervisors.
- d. The MRD took part in the Statewide traveling vaccine bus program
- e. Elections – Mari stated she was able to meet with the unelected board candidate. She heard his input and she appreciated the dialogue.
- f. The MRD received the 2023 Starburst Award for the Holly Park renovation. Director Christina asked if this award helps with the next application. Mari said that it does help further boost our reputation and does help with grant funding.
- g. Recreation coordinators have added their monthly reports into the ED report.
- h. NRPA post pandemic survey of directors was reported on.
- i. Mari presented the 2022 Annual Report that staff compiled. She stated that it is posted to our website and will be distributed to our stakeholders and partners.

VIII. Committee Updates and Assignments – note that new Board Committee assignments to be made in June

Director Christina asked Board members to think about what committees they would like to participate on in time for our June meeting, at which time committee assignments will be made.

- a. **Exec. Committee of Board** (Board: Christina, Amy. Staff: Mari, Jeremy) – They did not meet this month
- b. **Administrative** (Board: Allison, Barb. Staff: Mari, Jeremy, Lisa, Debby) - Barb stated that they did meet. The committee received updates on the new onboarding process for staff. She also talked about the FFAM fee assistance program (FFAM) that helps low income families afford CRC memberships. We have over 50 members who are benefitting from this so far.
- c. **Foundation** (Board: Amy, Megan. Staff: Mari, Cindy, Jeremy) – This committee did meet and they discussed the FFAM program as well. The Adventure Tri is this June and is a fundraiser for the Foundation. So far most participants are not from Montrose. This is a good way to reach other communities. So far almost 50 participants have signed up.
- d. **Growth** (Board: Christina, Ken. Staff: Mari, Liz, Justin, Miguel, Jeremy) - Did not meet this month. They would like to meet with the finance committee. Dates were discussed. Monday, June 12 was decided upon tentatively. Mari will send out an invite.
- e. **Finance** (Board: Paul, Allison. Staff: Mari, Jeremy) – see notes above.
- f. **MURA** (Allison) – did not meet.

IX. Approval of BOD Meeting Minutes: 04.27.2023 The Board voted to approve the minutes, the minutes were approved unanimously. Amy Warthen Abstained from voting as she was absent from the last meeting.

X. ADJOURN – Next meeting is at the Field House. The meeting was adjourned at 12:49pm.

Next Regular BOD Meeting

June 22, 2023 at 11:30am

The Field House

25 Colorado Ave.

Montrose CO 81401