



**Notice of Regular Meeting of the
Montrose Recreation District (MRD) Board of Directors
Thursday, May 26, 2021 at 11:30am
Montrose Community Recreation Center
16350 Woodgate Road
Montrose CO 81401**

AGENDA

- I.** Call to Order, Roll Call
- II.** Open Forum: Call for Public Comment (limit of 3 minutes per person)
- III.** Staff Recognition:
 - a. **Anniversaries:** NONE
 - b. **Awards:** Core Staff Service Award - April
- IV.** Oaths of Office for Elected Board Members
Megan Maddy, Allison Howe, Ken Otto, Barb Sharrow
- V.** Capital Projects and Purchases
 - a. **Comprehensive Master Plan**
 - b. **ADA Self-Assessment & Transition Plan**
 - c. **Colorado Outdoors Flex Rec**
- VI.** Executive Director Update
 - a. **Regular Report**
 - b. **Potential for land exchange / transfer CO Outdoors**
- VII.** Committee Updates and Assignments – note that new Board Committee assignments to be made in June
 - a. **Exec. Committee of Board** (Board: Mark, Christina. Staff: Mari, Jeremy)
 - b. **Administrative** (Board: Allison, Megan Staff: Mari, Jeremy, Lisa, Debby)
 - c. **Foundation** (Board: Amy, Kylee, Megan. Staff: Mari, Cindy, Jeremy)
 - d. **Growth** (Board: Christina, Amy. Staff: Mari, Liz, Justin, Miguel, Jeremy)
 - e. **Finance** (Board: Paul, Allison. Staff: Mari, Jeremy)
 - f. **MURA** (Mark)
- VIII.** Approval of BOD Meeting Minutes: 04.22.2022
- IX.** ADJOURN

**Next Regular BOD Meeting
June 23, 2022 at 11:30am
Montrose Community Recreation Center
16350 Woodgate Road
Montrose CO 81401**

**BOARD OF DIRECTOR
OATH OF OFFICE**

§32-1-901, §24-12-101 et seq., C.R.S., and
Colorado Constitution Article 12, §9

STATE OF COLORADO

Montrose
COUNTY

Montrose Recreation District DISTRICT

[If swearing^, raise hand]

I, _____ Allison Howe _____, do [swear^ **or** affirm **or** swear^ by the everliving God] that I will support the constitution of the United States, the Constitution of the state of Colorado, and the laws of the state of Colorado, and will faithfully perform the duties of the office of Director of the _____ Montrose Recreation _____ District upon which I am about to enter to the best of my ability.

(signature of oath taker)

Subscribed and sworn to before me this ____ day of _____, 20__.

By: _____
(*Person authorized to administer oaths)

[IF SWORN OR AFFIRMED BEFORE A NOTARY]

STATE OF COLORADO)
) ss.
COUNTY OF _____)

Subscribed and sworn to before me this ____ day of _____, 20__ by _____ (name of oath taker)

(notary signature)

SEAL (if notary public)

***The courts, judges, magistrates, referees, clerks, and deputy clerks within their respective districts or counties; a person designated by the governing body, or any officer thereof; and notaries public within any county of this state have the power to administer all oaths or affirmations of office and other oaths or affirmations. §24-12-103**

PROCEDURAL INSTRUCTIONS: Filing of oath with the county clerk and recorder in every county in which the district extends must precede the commencement of public office.

The oath must be taken within 30 days after his or her election, or if the election is cancelled, within 30 days after the election date or appointment to fill a vacancy. Oaths taken prior to the regular election date are invalid regardless of whether the election was held or cancelled.

A copy of the executed oath and an individual, schedule, or blanket surety bond must also be filed with the clerk of the court, and with the Division of Local Government.

If this is the oath of an appointed director, also provide the notice of appointment to the Division in addition to the oath and bond documents; note who is being replaced, if applicable §32-1-905.

**BOARD OF DIRECTOR
OATH OF OFFICE**

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STATE OF COLORADO

Montrose
COUNTY

Montrose Recreation District DISTRICT

[If swearing[^], raise hand]

I, _____Barbara Sharrow_____, do [swear[^] **or** affirm **or** swear[^] by the everliving God] that I will support the constitution of the United States, the Constitution of the state of Colorado, and the laws of the state of Colorado, and will faithfully perform the duties of the office of Director of the _____Montrose Recreation _____ District upon which I am about to enter to the best of my ability.

(signature of oath taker)

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(*Person authorized to administer oaths)

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) ss.
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Montrose
COUNTY

Montrose Recreation District DISTRICT

[If swearing^, raise hand]

I, _____ Ken Otto _____, do [swear^ **or** affirm **or** swear^ by the everliving God] that I will support the constitution of the United States, the Constitution of the state of Colorado, and the laws of the state of Colorado, and will faithfully perform the duties of the office of Director of the _____ Montrose Recreation _____ District upon which I am about to enter to the best of my ability.

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Montrose
COUNTY

Montrose Recreation District DISTRICT

[If swearing^, raise hand]

I, _____Megan Maddy_____, do [swear^ **or** affirm **or** swear^ by the everliving God] that I will support the constitution of the United States, the Constitution of the state of Colorado, and the laws of the state of Colorado, and will faithfully perform the duties of the office of Director of the _____Montrose Recreation _____ District upon which I am about to enter to the best of my ability.

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For a Better Quality of Life...MRD.

FORMAL REPORT to Board of Directors: ADA Access Audit and Transition Plan

May 26, 2022

Project Leader: Jeremy Master, Recreation Manager

jeremy@montroserec.com

970-497-8568

Project Team:

Gabe Baca, Facility Leader

Lisa Lopez, HR Generalist

Cindy Marino, Recreation Coordinator – 50+

Jeremy Master, Recreation Manager

Mari Steinbach, Executive Director

Debby Zarkis, Coordinator – Business Operations/Communications

Project Budget: \$50,000

Expenses to date: \$12,000

The ADA staff training and community outreach sessions scheduled for last week were all postponed. Jennifer Skulski came down with an illness that prevented her travel. She's provided us a few sets of dates, and we'll inform the BOD, staff, and public when those dates are set. On other ADA notes, Jeremy virtually attended the National ADA Symposium, and learned a great deal about ADA Standards, MRD's roles and responsibilities, and built a strong foundation for his own role as MRD's designated ADA Coordinator. He'll be pursuing that certification this year. Jeremy, John, Holly, and Gabe attended the Colorado State Adaptive Physical Education Conference at Elk Mountain Resort on Monday the 23rd (after the writing of this report), to learn from PE professionals and Accessibility experts the best ways to work and communicate with people with special needs, incorporate them into existing programming, and to develop new programs that are either directed at people with special needs or can successfully integrate them.



For a Better Quality of Life...MRD.

FORMAL REPORT to Board of Directors: Flex Rec at Colorado Outdoors

May 26, 2022

Project Leader: Jeremy Master, Recreation Manager
jeremy@montroserec.com
970-497-8568

Project Team:

Miguel Lopez, Maintenance Superintendent
Justin Mashburn, Facilities Manager
Jeremy Master, Recreation Manager
Wade Ploussard, Recreation Coordinator – Adult Activities
Mari Steinbach, Executive Director
John Wagner, Recreation Coordinator – Fitness and Outdoor Recreation
Debby Zarkis, Coordinator – Business Operations/Communications

#__RFPs for the fitness equipment and flooring have been received and reviewed. The team has decided on _____. The equipment is _____. The company has a history of _____ and completed similar projects _____. The quoted cost is _____. MRD is in the process of getting under contract, and firming up the cost and schedule.

We've yet to receive construction estimates. The mechanical design is still being done, and the project estimates cannot be completed until then. The estimates will come very quickly once the mechanical design is complete.

The operations group is making good progress on a creating a facility schedule, clarifying staffing needs, and defining certain budget expectations. The marketing group has a good logo concept and the origins of what will soon become Flex Rec's marketing teasers. Two large grants are in play. One is a grant written by the City, with MRD and other partners to develop a park just behind Flex Rec. Another is through NRPA, a 90k application to further develop community wellness programs, focusing on Flex Rec but also utilizing other MRD facilities and programs.

EXECUTIVE DIRECTOR'S REPORT, May, 2022

Human Resources

Employee annual performance reviews have been completed. This year we increased the COLA from 2.0% to 2.5%, which is automatic for employees who have been in their jobs for 90 days or more. The available merit increase is from 1 to 3%.

One full time/core active recruitments is under way this month (Recreation Coordinator – Outreach), with interviews scheduled the first week of June, as are several additional part time recruitments to fill program vacancies.

Special Projects

We'll have an update on the **ADA Transition Plan, and Flex Rec** at the meeting.

A special meeting is being scheduled with PROS Consulting, BOD, MRF board, and City Council for the presentation of the Comprehensive Master and Strategic Plan. Draft reports are now being finalized with PROS. Mari & Jeremy reviewed the contents of the plan to date with Bill Bell and Jim Scheid and have a few outcomes to work on in the next few months. One is to compare the MRD's CIP structure with that of the City so that we can perhaps align to closer standards; next is to align on 2023 projects; and third is to review the City's Comprehensive Plan and Zoning map to compare and contrast park planning ideas. Meeting date for May is scheduled June 15th, and Debby will send invitations and schedule.

The HR platform project is moving along, with contracting and scheduling looking to align for a **July changeover** to the upgraded system.

Administrative Operations

Annual staff and board celebration banquet is June 14th, 5:30 – 9pm. We are planning the combined 5 year CRC / FH anniversary / July is Park and Recreation Month for JULY 14TH, 4:30 – 7pm at the CRC on the lawn with booths, vendors, food music and games. Marketing is working on producing program marketing videos and job recruitment videos.

The Safety Committee has been expanded to include Risk Management, and managers and coordinators are reviewing the recent facilities assessments conducted by the Colorado Special District Pool for ways to comply and improve District safety and risk measures. Property & Liability insurance has been updated as a result of assessments (ensured current property and asset listings, appropriate coverage limits); Safety/Risk Assessment exercises are included at each All-Staff meeting; Active Shooter training has been scheduled for August 3.

Grants Review

New activity in May:

We are working with the City of Montrose and CO Outdoors toward pursuing \$750,000 grant request from the Colorado Health Foundation to develop the outdoor park at CO Outdoors. Deadline to submit is June 15. HEADS UP that if we are successful in this grant project, the intent will be for CO Outdoors to donate the property to the City of Montrose, which will head the grant administration, and upon completion will want to transfer ownership of the park to the Recreation District. Staff is in favor of this so that we may best maintain and schedule this park, and ensure open access as a spectacular space along the Connect Trail.

We also applied for the new NRPA Wellness Hub grant of \$90,000, following a successful 2 years of implementation of the Nutrition Hub grants. This grant would be used to grow and spread our impacts on healthy community outcomes more equitably. While focused on and used specifically directed toward programming from FLEX REC, it is intended for District-wide programming.

Recreation and Community Activities/ Metrics :

Upcoming:

- Outdoor pool opens May 31
- Adult Softball begins May 31
- Pickleball Tournament – June 4
- Youth Baseball begins June 6
- Swim lessons begin June 6
- Softball tournament June 25

Free All Points fares for youth begin June 1 and go through summer.

CRC – By week 17, through April 30, we held consistent to 89% PreCovid weekly visit averages which means 4,925, down a bit from April (typical of this time of year).

Weekly admissions revenue at the CRC has stabilized to just over \$5,000, remaining above the 5-year average by 120%, about \$1,200.

People per hour of operation is at 85.5, and 98% of 2019.

Total paid daily visits since January 27, 2017 = 1,302,489.

FH – We continue to generally lag behind the 5-year average visits although it is clear this isn't calculating correctly. We did have 12 rentals in April for \$2,400 in revenue.

END

2022 NRPA

AGENCY PERFORMANCE REVIEW



MONTROSE RECREATION DISTRICT



NATIONAL RECREATION
AND PARK ASSOCIATION

Using Data to Drive Optimal Decision Making

You have many questions about how to best lead your parks and recreation agency. The questions may be about budget size, optimal staffing or revenues generated from agency activities. Perhaps you are looking towards the future and seeking opportunities where your agency can better serve its community while also outperforming its peers elsewhere in the U.S.

In your hands is one resource that can assist you with answering these many questions. The customized Parks and Recreation Agency Performance Report shows you how your community's parks and recreation services compare to those of its peers throughout the U.S. The data in this report comes from what your agency and other agencies entered in [NRPA's Park Metrics](#) website and compares specific measures of parks and recreation efficiency and effectiveness against thousands of other parks and recreation agencies across the country. Use this report to make informed decisions about your parks and recreation agency. Capitalize on your strengths and address your weaknesses – and increase the positive impact of your parks and recreation offerings on those in the community you serve.

Of course, data itself does not provide complete answers to your many questions. But combined with the collective knowledge of yourself, your team, your external partners and other resources, the insights contained within this report are an important step to lead your agency into the future.

About this Report

Earlier this year, your agency submitted operational information into the National Recreation and Park Association's (NRPA) *Park Metrics* website by completing your Agency Performance Survey. Thanks to the participation of park and recreation agencies throughout the U.S., NRPA is providing the field with key data on the management and operation of park and recreation agencies. The [Agency Performance Review](#) is a customized look at your agency in comparison to all agencies that responded to the survey and a subset of agencies that serve a similar population density (the online NRPA Park Metrics system allows you to create much more detailed data aggregations to **compare your agency to agencies that meet specific criteria of your choice**). The results contained in this report offer broad “yardsticks” on your agency's management and operations, allowing you to gauge your agency's strengths, weaknesses and improvement opportunities.

The aggregated data contained in this report was derived from 2019 – 2021 data in the *NRPA Park Metrics* database as of February 2022. As the NRPA Park Metrics system is available 24/7/365, the data can and will change throughout the year. [NRPA Park Metrics](#) allows you to run reports on-demand, based on real-time data, so the reports you create will always be based on the most current data available. To run additional reports, simply login to your account and go to the “Reports” tab to use *Agency Performance Reports* or *Agency Performance Dashboards* to drill-down into the full data set to compare your agency alongside agencies that meet your search criteria in areas such as Jurisdiction Population, Budget Size, State, Population Density, etc.

For a broader view of park and recreation agency benchmark and performance data, check out the *2022 NRPA Agency Performance Review* and its accompanying interactive tools. This report is the most comprehensive resource of data and insights for park and recreation agencies in the United States. The report and interactive tools present *NRPA Park Metrics* data from 2019 through 2021 with 24 figures that highlight critical park and recreation metrics on park facilities, programming, responsibilities of park & recreation agencies, staffing, budget and agency funding. [Explore the 2022 NRPA Agency Performance Review.](#)

Using this Report

The *Agency Performance Report* is designed to assist you in evaluating your own agency's results relative to other *Agency Performance Survey* participants. The information in this report is designed to be a tool for helping you to better evaluate your agency and its offerings. Spotting significant differences between your own figures and the composites can be the first step toward identifying improvement opportunities. Please keep in mind:

1. A deviation between your figures and figures in the report is not necessarily good or bad. It merely indicates additional analysis may be required. As a rule, the larger the difference, the greater the need for further investigation.
2. In situations where large deviations do exist, it may be helpful to go back and calculate the same measure over the past several years to identify any trends that may exist.
3. The information in this report should be used as a tool for informed decision making rather than absolute standards. Since agencies differ as to their location, size, and other factors, any two agencies can be successful yet have very different experiences with regard to certain measures.

If you have any questions or comments about this report, please contact Greg Manns of Industry Insights at gmanns@industryinsights.com or 614-389-2100.

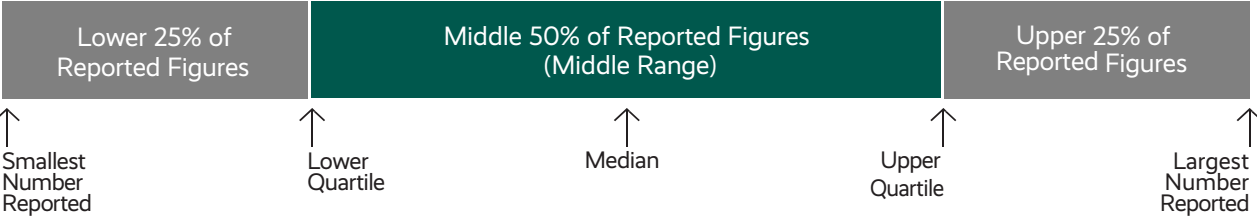
2022 NRPA Agency Performance Review Key Findings



Interpreting the Numbers

Most of the results included in this study are reported on the basis of medians rather than arithmetical averages or means. Unlike the mean, the median is not distorted by a few unusually high or low values that may exist in the sample due to special circumstances. The “median” value represents the mid-point of the data for a particular measure, with one-half of the respondents reporting figures above it and one-half below. Each median was computed independently based on the agencies that reported for that item. As a result, mathematical relationships do not always exist when different ratios are used together in the calculation.

Figures reported were not used unless they were in accordance with the survey instructions and definitions. In cases where the number of respondents was considered inadequate for the computation of a meaningful figure, “ISD” appears in the tables.



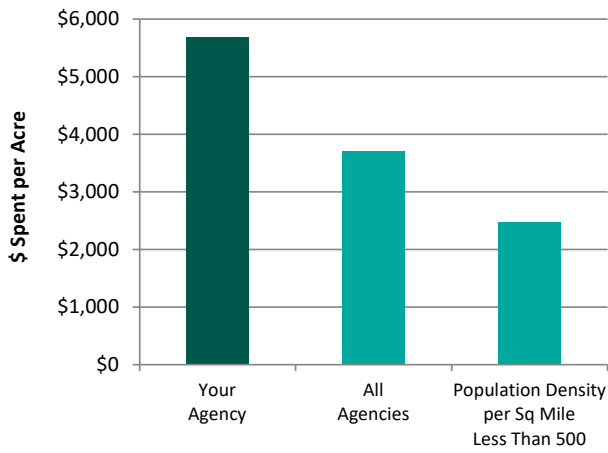
If you see “no data” in the table of data under a graph, you haven’t answered the required Agency Performance Survey questions to generate this comparison.

Definitions

- Median (or 50th percentile):**
The center value of the total distribution of the data that was reported (e.g., it is the value at which 50% of the responses are above and 50% are below). This measure is less likely than an average to be distorted by a few outlying responses.
- Lower Quartile (or 25th Percentile):**
The observation point below which 25% of the responses lie (e.g., 25% of the respondents reported a figure less than this amount and 75% a figure higher than this amount).
- Upper Quartile (or 75th Percentile):**
The observation point below which 75% of the responses lie (e.g., 75% of the respondents reported a figure less than this amount and 25% a figure higher than this amount).

Executive Summary

Park Operating Expenditures per Acre of Parkland



	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
Lower Quartile		\$1,721	\$1,090
Median	\$5,682	\$3,708	\$2,476
Upper Quartile		\$7,708	\$4,736

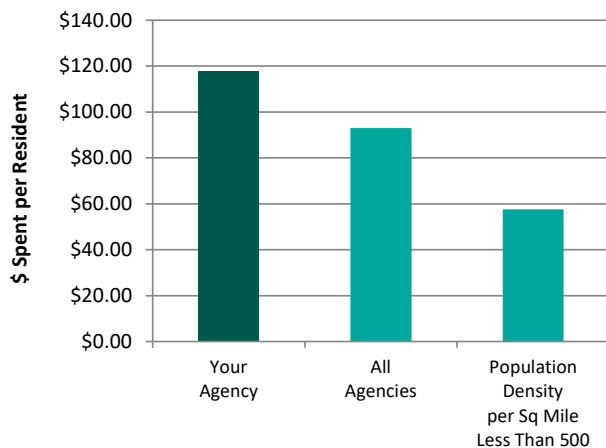
Two metrics that can be used to gauge whether a community is adequately funded to manage, operate, and maintain its parks and recreation areas are “park related operating expenditures per acre of parkland managed” and “operating expenditures per capita.” The first metric, operating expenditures per acre, is calculated by dividing total park related operating expenditures by total parkland acres managed by the agency. The second metric, operating expenditures per capita, is calculated by dividing total operating expenditures by the population of the jurisdiction served by the agency.

Operating expenditures include all of the costs to provide parks and recreation services to the community, including personnel salaries, benefits, utilities, equipment, and materials. Operating expenditures may also include debt service if it is paid out of the annual operating budget, as well as any expenditures incurred as part of a special or enterprise fund (such as a golf course) managed by the public agency.

It is important to note that operating costs can vary widely between communities due to differences in parks and recreation facility standards, types of equipment, repair and replacement schedules, types and topography of parkland, degree of maintenance required, levels of use, and other variables. Operating costs and efficiencies can also vary with the number of acres managed and/or the size of the population served. For example a community that manages extensive conservation lands will have a lower ratio of expenditures/acre than a community that primarily manages developed parkland.

Communities that benchmark operating expenditures should conduct follow-up research to analyze and document the specific reasons for differences in operating expenditures. For example it may be helpful to find a similar agency in Park Metrics (formerly PRORAGIS), then visit and photograph the facilities at benchmarked communities, and meet with agency staff to document key differences in facility quality or levels of maintenance. It may also be helpful to determine if a community is serving a larger population than its own residents. Elected officials, managers, and residents may be more supportive of increased operation budgets if they clearly understand the reasons for variations in funding between communities, and/or the implications of different funding levels.

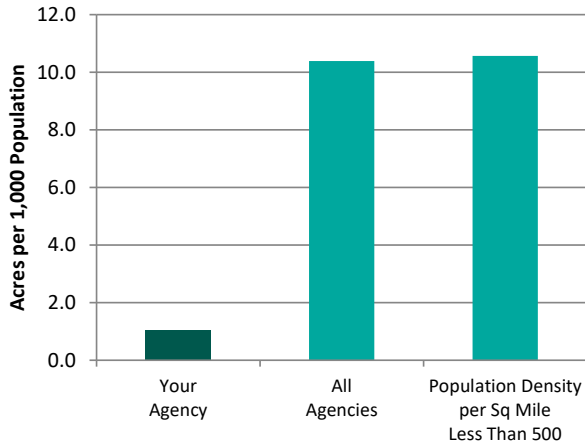
Operating Expenditures Per Capita



	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
Lower Quartile		\$51.40	\$23.38
Median	\$118.04	\$93.01	\$57.53
Upper Quartile		\$171.18	\$118.04

Are you adequately funded?

Acres of Parkland per 1,000 Population



	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
Lower Quartile		5.1	5.0
Median	1.0	10.4	10.6
Upper Quartile		18.2	18.3

Do you have enough parkland?

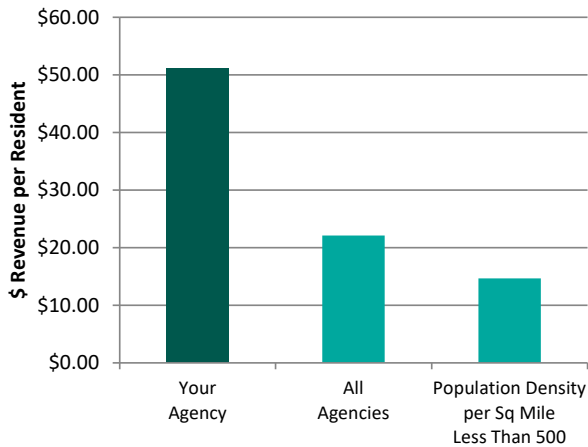
The “acres of parkland per 1,000 population” metric is the most common technique for determining whether a community has “enough” parkland. It is also known as a community’s “acreage level of service (LOS).” There is no standard acreage LOS in the United States, and LOS can vary widely due to a community’s history, culture, demographics, density, development patterns, and other factors. For example the acreage LOS of communities within the Park Metrics (formerly PRORAGIS) database ranges from less than 2 acres per 1,000 citizens to over 100 acres per 1,000 citizens.

An often-asked question is “what should be counted in an acreage LOS?” Unfortunately there is no standard answer. Some communities include public golf courses and beaches, while others include publicly accessible lakes and wetlands. Some cities and counties also include public parkland owned by other agencies, such as state parks and national forests. Some communities also count private recreation areas, owned and managed by homeowners associations, because these areas help meet residents’ local recreation needs. Since the primary purpose of acreage LOS is to determine a community’s need for parkland, it is recommended that communities only count developable, publicly accessible parkland within their jurisdiction.

Open space lands that are undevelopable, such as privately owned open spaces, private golf courses, or private beaches; or open space lands that are permanently protected such as wetlands, water bodies, or protected conservation lands, cannot be used in calculations to determine how much open space is needed for future community needs for facilities such as parks, playgrounds, athletic fields, or community recreation centers. Privately owned parkland is not open to the public, and could be sold or redeveloped. Public parkland owned by another jurisdiction (such as state or county-owned land within a municipality) should be counted only for the population served by that jurisdiction.

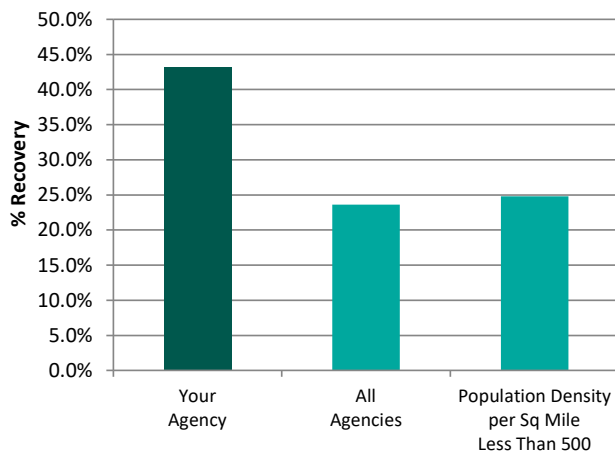
Acreage LOS should be used in conjunction with other needs assessment techniques to gauge a community’s need for additional parkland. For example a community may conclude that it is not necessary to acquire additional parkland after comparing its acreage LOS to other communities. However other needs assessment techniques such as surveys, focus group meetings, and population projections may indicate that residents’ needs are not being met, and additional parkland may be required.

Revenue per Capita



	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
Lower Quartile		\$6.24	\$2.72
Median	\$51.08	\$22.08	\$14.67
Upper Quartile		\$54.36	\$41.09

Revenue as a % of Operating Expenditures (Cost Recovery)



	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
Lower Quartile		11.1%	10.7%
Median	43.3%	23.6%	24.8%
Upper Quartile		43.4%	46.1%

Revenues (also known as “annual direct revenues”) include all of the monies generated directly from parks and recreation classes, programs, memberships, concessions, permits, rentals, and other non-tax sources. Revenues do not include funding from taxes, grants, foundations, bonds, assessments, or other indirect sources.

Two metrics that can be used to track revenues, and/or compare revenue generation to other agencies, are “revenue per capita” and “revenue as a percentage of total operating expenditures.” The first metric, revenue per capita, is calculated by dividing the total revenues generated by the agency by the population of the jurisdiction served by the agency. The second metric, revenue as a percentage of total operating expenditures (also known as “cost recovery”), is calculated by dividing the total revenues generated by the agency by the total operating expenditures of the agency.

In addition to using these metrics for revenue tracking and benchmarking, they can also be used to establish cost recovery policies and goals. There are no industry standards for cost recovery; for example, some communities have established different cost recovery policies for senior, adult, and youth programs, while others have established overall cost recovery goals as a percentage of operating expenses. NRPA Park Metrics (formerly PRORAGIS) can help agencies to determine reasonable and realistic cost recovery goals based on data from other agencies.

How much are you making?

Agency Effectiveness Ratios

	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
1. Operating expenditures per capita	\$118.04	\$93.01	\$57.53
2. Revenue per capita	\$51.08	\$22.08	\$14.67
3. Total revenue to total operating expenditures	43.3%	23.6%	24.8%
4. Total tax expenditures per capita	\$66.96	\$64.75	\$35.88
5. Park operating expenditures per acre of parkland	\$5,682	\$3,708	\$2,476
6. Operating expenditures per acre of parkland	\$113,647	\$9,236	\$5,571
7. Operating expenditures per acres of parks and non-park sites	\$113,647	\$7,823	\$4,747
8. Operating expenditures per FTE	\$84,631	\$102,530	\$94,393
9. FTE's per 10,000 population	13.9	8.9	5.8
10. Acres of parks per 1,000 residents	1.0	10.4	10.6
11. Number of residents per park	6,739	2,323	3,333
12. Number of acres per park	7.0	22.5	33.3
13. Number of participants per program	127	48	51
14. Ratio of fee programs to all programs	100.0	81.4	80.0
15. Ratio of building attendance to park attendance	49.8	38.7	39.9

Agency Operations: Operating Budget

	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
1. Agency's total annual operating expenditures			
<i>Number of Responses</i>		874	161
Lower Quartile		\$1,969,110	\$848,000
Median	\$3,977,646	\$5,079,256	\$2,220,000
Upper Quartile		\$14,157,797	\$5,740,096
2. Percentage of agency's total operating expenditures for the following categories:			
<i>Number of Responses</i>		819	156
Parks	5.0%	44.7%	47.8%
Recreation	95.0%	42.0%	41.4%
Other	0.0%	13.3%	10.8%
3. Percentage of agency's total operating expenditures for the following categories:			
<i>Number of Responses</i>		832	153
Personnel services	70.0%	54.4%	53.4%
Operating expenses	27.0%	38.2%	37.7%
Capital expense not in CIP	3.0%	5.2%	6.0%
Other	0.0%	2.2%	3.0%
4. Percentage of agency's total operating expenditures from the following sources:			
<i>Number of Responses</i>		818	147
General Fund Tax Support	60.0%	61.2%	61.6%
Dedicated Levies	0.0%	7.9%	7.6%
Earned/Generated Revenue	37.5%	22.8%	23.0%
Other Dedicated Taxes	0.0%	2.8%	2.7%
Sponsorships	0.5%	0.8%	0.7%
Grants	2.0%	1.9%	2.5%
Other	0.0%	2.6%	1.9%
5. Agency's total annual non-tax revenues			
<i>Number of Responses</i>		811	148
Lower Quartile		\$344,450	\$117,735
Median	\$1,721,229	\$1,178,229	\$557,000
Upper Quartile		\$3,809,564	\$1,692,782

Capital Budget

	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
1. Agency's total capital budget for the next 5 years and total capital budget for the fiscal year:			
a. Capital budget for next 5 years			
<i>Number of Responses</i>		708	125
Lower Quartile		\$1,481,250	\$700,000
Median	\$5,000,000	\$8,000,000	\$2,920,000
Upper Quartile		\$24,498,169	\$13,713,952
b. Capital budget for the fiscal year			
<i>Number of Responses</i>		781	138
Lower Quartile		\$220,000	\$100,000
Median	\$483,000	\$1,229,495	\$537,650
Upper Quartile		\$5,705,000	\$2,988,095
2. Agency's current year's capital budget expenditures from the following sources:			
<i>Number of Responses</i>		595	105
Bonds (general obligation and/or revenue) tied directly to the park and recreation agencies	0.0%	12.4%	7.5%
Bonds (general obligation and/or revenue) tied to my jurisdiction (e.g., city, town, county)	0.0%	11.1%	8.7%
Federal and/or state grants	0.0%	9.5%	10.8%
Nonprofit group grants/fundraising (e.g., friends groups, foundations)	0.0%	2.1%	2.2%
Private sector grants/gifts raised directly by the park and recreation agency	0.0%	1.4%	2.5%
General fund tax support	67.0%	42.7%	47.9%
Other	33.0%	20.8%	20.4%
3. Percentage of agency's current fiscal year's capital budget designated for the following purposes:			
<i>Number of Responses</i>		714	125
Renovation	36.0%	55.8%	49.2%
New Development	10.0%	29.9%	33.5%
Acquisition	13.0%	7.1%	8.0%
Other	41.0%	7.2%	9.2%
4. Value of deferred maintenance projects your agency faces:			
<i>Number of Responses</i>		587	114
Lower Quartile		\$0	\$0
Median	\$4,000,000	\$480,500	\$172,500
Upper Quartile		\$5,000,000	\$3,000,000
5. Dollar value of authorized general obligation bonds and revenue bonds authorized for the agency this year			
a. Value of general obligation bonds authorized			
<i>Number of Responses</i>		595	104
Lower Quartile		\$0	\$0
Median	\$0	\$0	\$0
Upper Quartile		\$537,383	\$38,995
b. Value of revenue bonds authorized			
<i>Number of Responses</i>		544	97
Lower Quartile		\$0	\$0
Median	\$0	\$0	\$0
Upper Quartile		\$0	\$0

Personnel

	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
1. Number of funded employees at your agency:			
a. Number of full-time employees			
<i>Number of Responses</i>		822	156
Lower Quartile		10	6
Median	23	30	17
Upper Quartile		77	42
b. Number of non-full-time employees			
<i>Number of Responses</i>		790	147
Lower Quartile		25	12
Median	337	85	44
Upper Quartile		234	91
c. Total annual hours worked by non-full-time employees			
<i>Number of Responses</i>		728	140
Lower Quartile		9,599	3,369
Median	48,982	35,000	14,830
Upper Quartile		114,430	40,099
d. Total number of full-time equivalent employees (FTEs)			
<i>Number of Responses</i>		825	156
Lower Quartile		17.3	9.5
Median	47.0	49.4	24.4
Upper Quartile		127.3	64.3
2. Percentage of total full-time equivalents (FTEs) involved in the following operational areas:			
<i>Number of Responses</i>		778	147
Administration	22.0%	17.3%	21.0%
Operations/Maintenance	22.0%	44.6%	44.3%
Programmers	43.0%	30.9%	26.8%
Capital Development	13.0%	2.9%	3.4%
Other	0.0%	4.4%	4.6%
3. Number of volunteers and number of annual hours worked by the volunteers at the agency			
a. Number of volunteers			
<i>Number of Responses</i>		730	134
Lower Quartile		25	20
Median	980	125	55
Upper Quartile		500	250
b. Total hours worked by volunteers			
<i>Number of Responses</i>		670	127
Lower Quartile		681	600
Median	98,000	2,960	2,055
Upper Quartile		11,925	8,026
4. Percentage of agency's that have staff covered by collective bargaining (i.e., are union members)			
<i>Number of Responses</i>		820	152
Yes		37.7%	32.2%
No	X	62.3%	67.8%

Workload

	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
1. Number of individual parks or non-park sites the department/ agency maintains and/or has management responsibility over:			
a. Total number of parks			
<i>Number of Responses</i>		801	148
Lower Quartile		10.0	6.0
Median	5.0	21.0	12.0
Upper Quartile		47.0	26.3
b. Total park acres			
<i>Number of Responses</i>		785	143
Lower Quartile		173.5	126.0
Median	35.0	496.0	460.0
Upper Quartile		1,600.0	1,500.0
c. Total number of non-park sites			
<i>Number of Responses</i>		801	148
Lower Quartile		0.0	0.0
Median	0.0	3.0	1.0
Upper Quartile		10.0	6.3
d. Total acres of non-park sites			
<i>Number of Responses</i>		785	143
Lower Quartile		0.0	0.0
Median	0.0	9.9	5.0
Upper Quartile		100.0	78.0
Total number of parks + non-park sites			
<i>Number of Responses</i>		801	148
Lower Quartile		13.0	7.0
Median	5.0	29.0	16.0
Upper Quartile		64.0	36.3
Total acres of parks + non-park sites			
<i>Number of Responses</i>		785	143
Lower Quartile		205.5	172.5
Median	35.0	635.0	625.0
Upper Quartile		2,053.0	1,904.0
2. Number of acres of developed and undeveloped open space for which the agency has management responsibility or maintains:			
a. Developed			
<i>Number of Responses</i>		712	123
Lower Quartile		100.0	66.5
Median	35.0	309.1	200.0
Upper Quartile		925.8	722.0
b. Undeveloped			
<i>Number of Responses</i>		699	122
Lower Quartile		30.0	21.0
Median	0.0	191.0	172.5
Upper Quartile		816.0	888.5
3. Total number of trail miles managed or maintained by the agency			
<i>Number of Responses</i>		740	137
Lower Quartile		5.0	4.0
Median	2.0	14.0	11.0
Upper Quartile		39.3	25.7

Workload (continued)

	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
4. Number of buildings and the square footage of the buildings operated by the agency:			
a. Number of operated buildings			
<i>Number of Responses</i>		719	131
Lower Quartile		3	3
Median	3	7	6
Upper Quartile		19	15
b. Square footage of operated buildings			
<i>Number of Responses</i>		628	113
Lower Quartile		27,668.0	15,000.0
Median	107,000.0	80,047.0	38,310.0
Upper Quartile		219,915.3	107,000.0
5. Number of programs the agency offers annually and the number of people (i.e., contacts) served by these programs:			
a. Total number of programs offered			
<i>Number of Responses</i>		665	124
Lower Quartile		50	30
Median	430	179	74
Upper Quartile		934	315
b. Number of fee based programs			
<i>Number of Responses</i>		644	123
Lower Quartile		25	15
Median	430	102	43
Upper Quartile		628	163
c. Total program contacts (estimate as necessary)			
<i>Number of Responses</i>		626	114
Lower Quartile		4,163	1,200
Median	54,400	15,816	5,752
Upper Quartile		54,332	25,000
6. Number of contacts (e.g. participants, users) of the agency's parks and facilities per year:			
a. Total building facility contacts			
<i>Number of Responses</i>		593	113
Lower Quartile		5,000	1,000
Median	52,260	54,398	15,000
Upper Quartile		263,000	100,000
b. Total park facility contacts			
<i>Number of Responses</i>		593	113
Lower Quartile		10,000	7,800
Median	105,000	100,000	50,000
Upper Quartile		670,080	500,000
c. Total facilities and parks contacts			
<i>Number of Responses</i>		593	113
Lower Quartile		50,000	16,000
Median	157,260	285,000	102,500
Upper Quartile		1,062,424	750,000

Agency Responsibilities

	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
1. Agency Responsibilities			
a. Operate and maintain park sites	X	97.8%	98.1%
b. Operate and maintain indoor facilities	X	91.1%	83.1%
c. Operate, maintain, or contract golf courses		35.7%	18.1%
d. Operate, maintain, or contract campgrounds		18.2%	25.6%
e. Operate, maintain, or contract indoor swim facilities/water parks	X	32.3%	24.4%
f. Operate, maintain, or contract outdoor swim facilities/water parks	X	67.3%	46.9%
g. Operate, maintain, or contract racquet sport activities/courts/faciliti	X	63.1%	50.6%
h. Operate, maintain, or contract tourism attractions		36.3%	35.0%
i. Provide recreation programming and services	X	94.3%	89.4%
j. Operate and maintain non-park sites		69.1%	59.4%
k. Operate, maintain, or manage trails, greenways, and/or blueways (TGB)	X	81.5%	80.0%
l. Operate, maintain, or manage special purpose parks and open spaces	X	73.3%	67.5%
m. Manage or maintain fairgrounds		6.4%	10.0%
n. Maintain, manage or lease indoor performing arts center		19.8%	13.1%
o. Administer or manage farmer's markets		21.2%	7.5%
p. Administer community gardens	X	45.5%	30.6%
q. Manage large performance outdoor amphitheaters	X	37.0%	21.3%
r. Administer or manage professional or college-type stadium/arena/racetrack		9.1%	4.4%
s. Administer or manage tournament/event quality indoor sports complexes		19.6%	13.1%
t. Administer or manage tournament/event quality outdoor sports complexes		56.3%	40.6%
u. Conduct jurisdiction wide special events	X	81.0%	69.4%
v. Have budgetary responsibility for your administrative staff	X	86.7%	83.8%
w. Include in its operating budget the funding for planning and development functions	X	71.0%	68.8%
x. Operate, maintain or contract marinas		11.0%	11.3%
y. Maintain or manage beaches (inclusive of all waterbody types)		22.4%	28.1%

Facilities

	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
1. Median jurisdiction population per facility or activity areas within facilities			
a. Recreation centers	33,697	31,239	20,000
b. Community centers	33,697	29,036	29,352
c. Senior centers	33,697	59,603	33,697
d. Teen centers		57,109	16,473
e. Stadiums		75,026	37,206
f. Ice rink		50,863	26,135
g. Arena		65,466	80,758
h. Performance amphitheater	33,697	68,181	63,000
i. Nature centers		114,696	105,729

Facilities (continued)

	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
2. Median jurisdiction population per outdoor facility			
a. Playgrounds	11,232	3,750	6,000
b. Totlots		11,983	16,823
c. Community gardens	33,697	30,140	29,673
d. Basketball courts		7,403	8,713
e. Multiuse courts -basketball, volleyball		18,232	22,960
f. Diamond fields: baseball - youth	4,814	7,000	7,313
g. Diamond fields: baseball - adult	11,232	20,127	18,434
h. Diamond fields: softball fields - youth	6,739	11,339	10,158
i. Diamond fields: softball fields - adult	11,232	14,302	16,916
j. Skate park		53,708	37,500
k. Dog park		43,586	44,435
l. Ice rink (outdoor only)		16,887	10,698
m. Rectangular fields: multi-purpose		9,622	11,678
n. Rectangular fields: cricket field		129,840	167,929
o. Rectangular fields: field hockey field		26,409	23,131
p. Rectangular fields: football field		26,493	24,418
q. Rectangular fields: lacrosse field		28,786	13,333
r. Rectangular fields: soccer field - adult	11,232	13,200	13,692
s. Rectangular fields: soccer field - youth		7,382	5,930
t. Overlay field		16,044	11,807
u. Multipurpose synthetic field	33,697	39,736	32,761
3. Median jurisdiction population per golf facility			
a. Driving range stations		23,977	37,014
b. Regulation 18-hole courses		86,277	86,075
c. Regulation 9-hole courses		152,108	70,714
d. Executive 9-hole courses		225,520	ISD
e. Executive 18-hole courses		136,115	ISD
f. Par 3; 18-hole courses		234,883	ISD
g. Par 3; 9-hole courses		128,500	80,538
4. Median jurisdiction population per swimming facility			
a. Aquatics centers	33,697	53,025	33,697
b. Swimming pools (outdoor only)	33,697	38,000	31,398
c. Indoor competitive swimming pools: 50 meters		154,840	60,148
d. Indoor competitive swimming pools: 25 meters	33,697	58,373	50,012
e. Other indoor competitive swimming pools		94,374	ISD
f. Indoor separated diving well		82,917	ISD
g. Total indoor competitive swimming pools	33,697	56,163	39,735
h. Indoor pool designated exclusively for leisure (i.e. non-competitive)	33,697	57,295	33,697
i. Therapeutic pool	33,697	75,525	45,308
5. Median jurisdiction population per racquet sports facility			
a. Tennis courts (outdoor)	8,424	5,608	7,769
b. Tennis courts (indoor)		15,600	ISD
c. Pickleball (outdoor)	5,616	14,714	9,542
d. Pickleball (indoor)		16,813	9,498
e. Multiuse courts- Tennis, Pickleball (outdoor)		15,802	9,454
f. Multiuse courts- Tennis, Pickleball (indoor)		14,950	8,750
g. Racquetball/handball/squash courts (outdoor)	33,697	47,330	ISD
h. Racquetball/handball/squash courts (indoor)	16,849	35,757	22,871

Activities

	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
1. Percentage of agencies offering the following activities:			
a. Health and wellness education	X	80.3%	69.9%
b. Safety training	X	72.2%	62.2%
c. Fitness enhancement classes	X	82.2%	68.5%
d. Team sports	X	86.9%	79.7%
e. Individual sports	X	75.9%	64.3%
f. Running/cycling races	X	50.2%	48.3%
g. Racquet sports	X	71.2%	55.2%
h. Martial arts	X	58.8%	40.6%
i. Aquatics	X	70.2%	56.6%
j. Golf		47.9%	28.7%
k. Social recreation events	X	88.4%	80.4%
l. Cultural crafts	X	61.6%	43.4%
m. Performing arts		63.5%	39.2%
n. Visual arts	X	62.6%	46.9%
o. Natural and cultural history activities	X	61.6%	49.0%
p. Themed special events	X	89.9%	80.4%
q. Trips and tours	X	61.2%	44.8%
r. eSports/eGaming		12.2%	7.0%
2. Percentage of agencies offering the following Out-of-School Time (OST) activities:			
a. Summer camp	X	83.2%	76.9%
b. Before school programs		19.0%	15.2%
c. After school programs	X	54.5%	39.7%
d. Preschool	X	34.5%	27.3%
e. Full daycare		7.1%	3.2%
f. Specific teen programs	X	66.3%	44.7%
g. Specific senior programs	X	78.6%	63.1%
h. Programs for people with disabilities		62.4%	46.0%
i. STEM programs		57.6%	44.2%

Policies

	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
1. Does your agency have a policy barring the use of all tobacco products in its parks and at its facilities and grounds?			
<i>Number of Responses</i>		727	137
Yes, at all locations		52.0%	49.6%
Yes, at select locations		28.3%	26.3%
No	X	18.4%	21.9%
N/A		1.2%	2.2%
2. Does your agency have a policy that allows the consumption of alcohol by legal-aged adults on its premises?			
<i>Number of Responses</i>		725	136
Yes, at all locations		15.0%	19.9%
Yes, at select locations	X	58.5%	48.5%
No		25.8%	30.2%
N/A		0.7%	1.5%
3. Does your agency sell alcoholic beverages to legal-aged adults on its premises (sold either by the agency or by a concessionaire authorized by the agency)?			
<i>Number of Responses</i>		727	137
Yes, at all locations		3.0%	2.2%
Yes, at select locations		45.8%	35.0%
No	X	49.2%	59.1%
N/A		1.9%	3.7%
4. Does your agency provide healthy food options in its vending machines?			
<i>Number of Responses</i>		720	135
Yes, at all locations	X	16.5%	14.1%
Yes, at select locations		27.6%	14.8%
No		21.5%	22.2%
N/A		34.3%	48.9%
5. Does your agency provide healthy food options at its concession stands?			
<i>Number of Responses</i>		715	134
Yes, at all locations	X	18.0%	12.7%
Yes, at select locations		34.8%	23.9%
No		20.1%	27.6%
N/A		27.0%	35.8%
6. Does your agency charge a parking fee at its parks or facilities?			
<i>Number of Responses</i>		729	135
Yes, at all locations		0.8%	0.0%
Yes, at select locations		15.5%	17.8%
No	X	80.7%	77.8%
N/A		3.0%	4.4%
7. Does your agency charge an admission fee to enter its parks?			
<i>Number of Responses</i>		730	137
Yes, at all locations		1.0%	2.9%
Yes, at select locations		16.2%	16.8%
No	X	81.0%	76.6%
N/A		1.9%	3.7%
8. Does your agency have an expressed commitment to diversity, equity and inclusion (DEI) in vision, mission and/or strategic plan documents?			
<i>Number of Responses</i>		339	61
Yes, at all locations	X	73.8%	63.9%
Yes, at select locations		2.1%	0.0%
No		19.2%	31.2%
N/A		5.0%	4.9%

Policies (continued)

9. Does your agency have hiring practices and policies that promote a diverse agency workforce?

<i>Number of Responses</i>		342	63
Yes, at all locations	X	88.0%	90.5%
Yes, at select locations		0.9%	1.6%
No		7.6%	4.8%
N/A		3.5%	3.2%

Jurisdiction Information

	Your Agency	All Agencies	Population Density per Sq Mile Less Than 500
1. Agency/department's jurisdiction type			
<i>Number of Responses</i>		1,054	203
Borough		0.5%	1.0%
Village		2.4%	3.5%
City		55.5%	19.7%
Town		9.9%	15.8%
Township		3.4%	3.9%
County		14.7%	42.4%
State		0.1%	0.0%
Special District	X	10.1%	10.3%
Regional/Metro Authority		0.4%	1.0%
Independent District/Authority		1.5%	2.0%
School District		0.5%	0.0%
Military Department		0.4%	0.5%
Tribal Lands/Reservation		0.0%	0.0%
Other		0.8%	0.0%
2. Country			
<i>Number of Responses</i>		1,054	203
United States	X	99.5%	99.5%
Canada		0.5%	0.5%
Mexico		0.0%	0.0%
Other		0.0%	0.0%
3. Jurisdiction's total annual operating and capital budget			
a. Jurisdiction annual total operating budget			
<i>Number of Responses</i>		975	187
Lower Quartile		\$4,240,175	\$1,621,889
Median	\$4,351,765	\$20,060,135	\$7,280,995
Upper Quartile		\$103,847,582	\$42,322,396
b. Jurisdiction annual capital budget			
<i>Number of Responses</i>		942	176
Lower Quartile		\$536,309	\$248,000
Median	\$423,000	\$3,912,264	\$1,428,031
Upper Quartile		\$22,936,575	\$7,286,125
4. Square mileage and population of the incorporated jurisdiction the agency serves			
a. Square mileage of incorporated jurisdiction			
<i>Number of Responses</i>		1,023	203
Lower Quartile		12.0	70.0
Median	500.0	32.3	404.0
Upper Quartile		143.0	806.5
b. Population of jurisdiction			
<i>Number of Responses</i>		1,036	203
Lower Quartile		19,398	12,598
Median	33,697	44,106	39,500
Upper Quartile		134,300	110,693



NATIONAL RECREATION
AND PARK ASSOCIATION

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**Notice of Regular Meeting of the
Montrose Recreation District (MRD) Board of Directors
Thursday, April 21 at 11:30am
Montrose Community Recreation Center
16350 Woodgate Road
Montrose CO 81401**

Minutes

- I. Call to Order, Roll Call** - Meeting called to order at 11:30am. Board members in attendance: Amy Warthen, Megan Maddy, Paul Wiesner, Mark Plantz, Christina Files, Allison Howe, Ken Otto (future Board member), Barbara Sharrow (future Board member). Kylee Smith present on Zoom.
- II. Open Forum:** Call for Public Comment (limit of 3 minutes per person) – No public comments.
- III. Staff Recognition:**
- a. **Anniversaries:** Lisa Lopez 1 year, Amy Russell 3 years, Jessica Workman 4 years
 - b. **Awards:** Core Staff of the Month, PT Staff of the Quarter, Patron of the Quarter, Volunteer of the Quarter.
- Core Staff – Gabe Baca
PT Staff – Astro Ball
Patron of the quarter – Armondo Rayna
Volunteer of the quarter – Jen Suchon
An award was also presented to Board Chair Mark Plantz – he was recognized for his years of service on the MRD Board.
- IV. Capital Projects and Purchases**
- a. **Comprehensive Master Plan** –
 - i. The work continues to refine the findings in the draft plans and reports that were provided to us by PROS Consulting. We are looking at the calendar so MRD can put the final plan in front of the Board. Community engagement activities will occur as well.
 - b. **ADA Self-Assessment & Transition Plan**
 - i. Four draft site assessments have been received: CRC, Holly Park, Maintenance Shop, McNeil Green house. We are still waiting for the rest of the facility and field assessments. Jeremy showed an example of the report which includes a photo of the issue, a description of the issue, the priority level as well as the potential cost. Director Allison asked where the funds would come from to pay for the modifications needed. ED Mari stated the Capital Improvement Plan includes dollars for accessibility. This cost will become a permanent part of our yearly CIP. Director Amy asked if the warranty of equipment such as the pool lift would cover upgrades, the answer was that the warranty covers only 5 years and the lift is over 5 years old.
 - c. **Colorado Outdoors Flex Rec**
 - i. Jeremy presented the layout of the new facility. The MRD ADA Accessibility Consultant will look over the plan to ensure it is accessible. A new budget department has been created for the Flex Rec. The marketing committee has developed a plan as well as talking points that Board and staff can use as they speak with the community about this new facility. An RFP has gone out for quotes on the Functional Training Rig that will be in Flex Rec. There are three other committees including: Facilities and maintenance, operations and programming as well as the admin committee. We are currently on schedule for all tasks. Construction will begin late May or early June. We are on schedule for a late August opening. Director Christina recommended that we do not have our grand opening at the same time as neighbor businesses.

V. Executive Director Update

- a. Cost Recovery Project – the team is working on compiling the program data and financials from fiscal year 2021.
- b. We have two Core position openings currently, Outreach Leader and a maintenance position.
- c. The tree removal project for Ute and McNeill fields is ahead of schedule.
- d. Lisa, HR Generalist, has contracted with a new HR platform. This will be implemented in July
- e. ED Mari presented the Annual Report for 2021. Director Christina asked if the economic impact dollar amount to the community be double-checked. Director Christina stated that this was a good report and was fun to read. ED Mari stated that it will be posted on the website and copies will be available at each facility. Director Allison suggested we have a short list of accomplishments also available at the front desk.
- f. Grants are being written by Lori Sharp to raise capital for the Flex Rec facility.
- g. Program metrics: 2022 participation is significantly up from 2021. The CRC is holding steady in participation even with a slight decrease in hours. The CRC is above 5,000 attendees per week.

VI. Committee Updates and Assignments

- a. **Exec. Committee of Board** (Board: Mark, Christina. Staff: Mari, Jeremy)
 - i. Did not meet this month
- b. **Administrative** (Board: Allison, Megan Staff: Mari, Jeremy, Lisa, Debby)
 - i. No updates
- c. **Foundation** (Board: Amy, Kylee, Megan. Staff: Mari, Cindy, Jeremy)
 - i. Met and discussed adding a second yearly fundraiser. Also discussed having another ice cream social to educate the community on the MRF mission. The triathlon is October 1. Sara Slusarski is the new MRF president.
- d. **Growth** (Board: Christina, Amy. Staff: Mari, Liz, Justin, Miguel, Jeremy)
 - i. The growth committee will be meeting soon.
- e. **Finance** (Board: Paul, Allison. Staff: Mari, Jeremy)
 - i. Met yesterday, reviewed January and February financials. MRD is at 20%, for the year of admin expenses because of payouts of separated staff. Revenue at CRC is at 24% for the year. An RFP will be created for the annual financial audit for 2023. Director Mark suggested that an internal control audit be included in the agreement as well as the financial audit.
- f. **MURA** (Mark)
 - i. No updates.

VII. Approval of BOD Meeting Minutes: 03.24.2022

- a. Motion by Director Paul, seconded by Director Allison. The vote was unanimous and the motion passed.

VIII. ADJOURN – Meeting adjourned at 12:45pm

Next BOD Meeting
May 26, 2022 at 11:30am
Montrose Community Recreation Center
16350 Woodgate Road
Montrose CO 81401